



Fire & Rescue

Reunification Plan



Organization

- The Department will have three components:
 - On-call members who choose to only perform Rescue
 - On-call members who choose to only perform Fire
 - On-call members who choose to perform both disciplines
- The attitude will be – everyone has a place in our organization, no matter how much they want to do!



Types of Responders

- Some can't get enough (responses/training)
- Public Works staff assist during day w/structure fires
- Some firefighters only want to:
 - Drive Trucks/Operate Jaws of Life/etc.
- Some EMT's only want to:
 - Drive Ambulance/Assist with patient care/etc.
- Again – EVERYONE is welcome and has an important place in our organization!!!



How do we merge the two agencies?



Chief of Department
Daniel Small

Deputy Chief
Chris Copp
Suppression Division

Engine 101
"Captain 101"
"Lieutenant 101"

Engine 102
"Captain 102"
"Lieutenant 102"

Engine 105
"Captain 105"
"Lieutenant 105"

Deputy Chief
Peter Volk
Emergency Medical
Division

Rescue 103
"Captain 103"
"Lieutenant 103"

Rescue 104
"Captain 104"
"Lieutenant 104"

Customer Service
Chaplain 109

Deputy Chief
Daryl Rawnsley
Special Operations Division

Ladder 107
"Captain 107"
"Lieutenant 107"

Squad 100
"Captain 100"
"Lieutenant 100"

Traffic / Crowd Control
Fire Police

Battalion Chief
Nate Schools
Emergency Management

Full-Time/Per Diem
Supervision

Student Live-In
Supervision

Department Administrative
Duties



Full time / Per Diem Staff

- Required to perform both disciplines
- 1 firefighter/paramedic will be on duty 24/7
 - Shift runs from 7 am to 7 am
 - 4 shift system
- 1 firefighter/EMT will be on duty 24/7
- First emergency first (Rescue or Fire)
- Handle one emergency at a time
- Will divert to most urgent emergency as soon as possible
- On-call or mutual aid to handle second calls



College Live-In Students

- Two students presently housed @ West Cumberland Station
- Two students to be added to program @ Whitman house adjacent to Central Station
- A college live-in student is required to staff their station assignment for 60-hours over the course of an average week



Staffing Coverage Typical Day

Firefighter/Paramedic
7am-7am



Firefighter/EMT 7am-7am



Per-Diem
7am - 4pm



Per-Diem
4pm – 10pm



Student Live-In
10pm – 7am



Emergency call volume

Annual Emergencies	2004	2005	2006	2007	2008
Fire Department	515	542	575	597	592
Rescue Department*	810	610	737	626	636

***does not include regional paramedic calls**



Simultaneous Emergencies



Explanation of Emergency Responses

- Efforts will always be made to free up our firefighter/paramedic for other potential emergencies as on-call personnel become available in the unlikely event that a rescue call occurs.
- Our mutual aid partners will be placed on notice when our firefighter/paramedic is committed for above average length of times



Simultaneous Emergencies

- Example #1:
 - Fire alarm sounding at high school (w/no reported fire) occurs followed shortly by EMS call
 - Staff of 2 responds to incident with:
 - 1 with Ambulance
 - 1 with Fire Engine
 - When medical incident occurs the staff will be diverted w/ambulance to urgent emergency



Simultaneous Emergencies

- Example #2
 - Structure fire occurs at high school*
 - Staff of 2 responds to emergency with:
 - 1 Fire Engine
 - Should a medical incident occur:
 - On-call staff will be alerted to respond with back up ambulance to second emergency
 - If necessary mutual aid will be immediately requested

*on average we have about 5 structure fires annually



Community Outlooks for July 1 (Minimum Station Staffing)

Town	Population	FF/P	FF/EMT	ISO
Cape Elizabeth	9,300	0	0	3
Cumberland	7,500	1	1	5
Falmouth	10,310	1	0.75	4/9
Freeport	8,750	1	0.75	5/9
Gorham	16,000	1	1	4/9
Gray	7,500	1	0.75	4/8
Raymond	4,500	1.25	1.25	5/8
Scarborough	20,000	3	2	4/9
Standish	9,285	0.5	0	5/9
Topsham	10,000	1	0.5	5/9
Windham	17,500	1	1	5/9
Yarmouth	8,600	1	0.75	5/9



Consolidation Outlook

- 1 paramedic will exist in each of the 3 towns 24/7, which provides 1 additional paramedic to our area
- Paramedics will now also be required to possess firefighting skills
- Staff to offer training to on-call members to improve their comfort level of both fire & EMS
- On duty staff w/fire responsibilities will assist in maintaining/improving insurance ratings



Consolidation Outlook (cont.)

- Overtime threshold changes from 40 to 53 hours per week per Fair Labor Standards Act
- Preservation of on-call staff will delay need for career department
- Financial savings of ~ \$58,000 which is inclusive of revenue loss from Whitman house (figure includes net expenses of fire, rescue & regional paramedic budgets)
- \$84,000 Sale of Fire Truck- Avoid Future \$450,000 Fire Truck Replacement



Questions?

