

# Cumberland, Maine

ANNUAL REPORT - FY2022-2023



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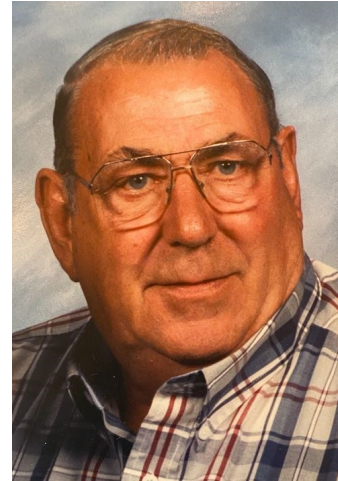
*Front Cover Photo by: Amanda Fasnacht*

*Back Cover Photo by: Whitney Miller*

# IN DEDICATION & MEMORY OF

## *Harland E. Storey Sr.*

Harland E. Storey Sr. was the last surviving member of the Town of Cumberland Board of Selectmen and served on the first Town Council. He served for over 30 years, the longest in Cumberland's history, and was recognized by the Governor when he retired from elected office. As an elected official, he accomplished many things, including the creation of the Town Council Charter and the acquisition of several town properties, including Val Halla, and the Twin Brooks Recreation Area. Harland continued to serve Cumberland, long after his "retirement" from an elected position, working on multiple committees.



The Town of Cumberland would like to extend our deepest appreciation to all of our residents, who give so much of themselves to make Cumberland a wonderful place to live. We are fortunate to have so many who serve this community, and the larger community around us, with astounding loyalty and commitment. They make us proud, whether they stay here for many years, or a short time before bringing their talents to other communities. We are lucky to have felt their impact.

This year, while we acknowledge the list could never be comprehensive, we recognize a group of Cumberland residents who we have lost. We thank them for their service, varied and influential in a multitude of ways.

They leave behind an impressive legacy.

The Town of Cumberland gratefully acknowledges you, and your families, for all you contributed to this community. You are missed.



## *Glenn A. Hutchins*

Glenn was a life-long resident of Cumberland. He taught economics and history at Yarmouth and Greely High School. Glenn also coached baseball, softball, tennis, basketball and most notably, soccer, at Greely. During his coaching career, Glenn won multiple state championships in girls' basketball and boys soccer, which earned him numerous "coach of the year" honors. In recognition of his years of success and contributions made to the game of high school soccer, Glenn was elected to the Maine State Hall of Fame on May 21, 2017. Glenn was especially proud of his work while employed at the Barbara Bush Center where he taught and tutored students forced to deal with life threatening medical issues.



## *Harold "Pete" Bickmore*



Pete was a Cumberland native and Greely graduate who began his life of public service with the Cumberland Fire Department, the Cumberland Police Department, and then the Scarborough Police Department. He was hired by the FBI, where his talents were immediately recognized, resulting in his ascension through the ranks to hold high level positions in the Counterterrorism Division and in the Cleveland field office. Following his retirement from federal service, Pete served as head of security for an NFL team before returning to Maine, where he worked as a Police Chief in two local communities.

## *Randall Plummer*

Randy was a southern Maine native and incredibly active in this community. He spent many years as a volunteer helping the citizens of Cumberland & North Yarmouth in multiple capacities. Notably, Randy was as an active member of the Cumberland/North Yarmouth Lions Club, serving many terms in leadership positions, including Club President. Randy had a passion for sports and art, running an after-school art camp for kids and coaching youth soccer for many years in Cumberland.



# TOWN COUNCIL



**Back Row (L-R):** Ronald Copp, Michael Edes, Tig Filson and Robert Vail  
**Front Row (L-R):** Mark Segrist—Vice Chair, Allison Foster—Chair, and Shirley Storey-King

Cumberland is governed by a seven-member, elected Town Council who meet the 2nd and 4th Monday of every month to conduct town business. The Council delegates responsibility in carrying out its mission to the Town Manager and his staff. To contact the Town Council, please email [towncouncil@cumberlandmaine.com](mailto:towncouncil@cumberlandmaine.com). The following residents served on the FY2022—2023 Town Council.

Allison Foster, <i>Chair</i>	<i>Center — 2023</i>	<a href="mailto:afoster@cumberlandmaine.com">afoster@cumberlandmaine.com</a>
Mark Segrist, <i>Vice Chair</i>	<i>Foreside — 2024</i>	<a href="mailto:msegrist@cumberlandmaine.com">msegrist@cumberlandmaine.com</a>
Ronald Copp	<i>West— 2024</i>	<a href="mailto:rcopp@cumberlandmaine.com">rcopp@cumberlandmaine.com</a>
Michael Edes	<i>At-Large—2025</i>	<a href="mailto:medes@cumberlandmaine.com">medes@cumberlandmaine.com</a>
Tig Filson	<i>Center — 2026</i>	<a href="mailto:tfilson@cumberlandmaine.com">tfilson@cumberlandmaine.com</a>
Shirley Storey-King	<i>At-Large — 2024</i>	<a href="mailto:sstorey-king@cumberlandmaine.com">sstorey-king@cumberlandmaine.com</a>
Robert Vail	<i>At-Large— 2025</i>	<a href="mailto:rvail@cumberlandmaine.com">rvail@cumberlandmaine.com</a>



## **Town Council Community Values Statement**

The Town of Cumberland is committed to fostering an inclusive and welcoming community for all. Discrimination, in any form, has no place within our borders, and we vehemently reject and condemn any acts of prejudice or discrimination.

We believe every individual, whether a resident or visitor, should be treated with dignity, respect, and fairness, regardless of sex, sexual orientation, race, color, ethnicity, gender identity and expression, religion, ancestry or national origin, age, physical or mental disability, or any other characteristic. We are dedicated to upholding and protecting the rights and well-being of all, and we will not tolerate discrimination or harassment of any kind within the Town.

Our strength as a community lies not only in what unites us but also in our uniqueness; we celebrate each individual's contributions and perspectives. Ensuring Cumberland is a place where everyone can thrive and enjoy a high quality of life, free from discrimination, is a mission we will continually prioritize and work to see through.

While speaking up may feel intimidating, we encourage all residents to report any incidents of discrimination or harassment they may witness or experience. Our doors are open, and we are here to listen, support, and take action against discrimination in all its forms.

Please join us in promoting tolerance, understanding, and empathy. Together, we can build a brighter and more equitable future for Cumberland.

# TOWN MANAGER

To the Honorable Town Council & Citizens of the Town of Cumberland:

The fiscal year beginning on July 1, 2022, and ending on June 30, 2023, began to lay the groundwork for some exciting future capital projects.

- In June, the Council began to discuss the appointment of a Housing Task Force to help develop recommendations for future senior and family affordable housing ideas.
- A credit enhance agreement was authorized for a new Animal Hospital on Route 1 near the Falmouth town line. Yarmouth Veterinary Center hopes to open in 2024.
- Ole Musket and Longmeadow roads received major drainage improvements paid for by the ARPA funds the Town received.
- I chaired the MDOT appointed Rail to Trail Committee that recommended a Trail until Rail path from Portland to Auburn.
- The State passed LD 2003 to encourage more affordable housing options throughout the State. Our Conservation Subdivision ordinance was set up very well for such a program. 50 % of the land is conserved, while allowing for smaller lot sizes and protecting the more valuable farmlands, forests, and important wetlands of our Town.
- The Town Council was able to re-purchase the Val Halla Banquet Center, which it sold for \$550,000 ten years ago, for \$325,000 and convert it to the new Recreation Center where many of our Active Living programs are being held.
- The Town Council authorized the engineering study for a potential roundabout at the intersection of Route 100 and Blackstrap Road.
- In November, our long time Town Clerk, Tammy O' Donnell retired after a long and amazing career.
- Also in November, the Town hired longtime Yarmouth Town Clerk, Jennifer Doten to fill the vacated position. Jenn has done an outstanding job in her new role.
- In December, Northeast Beverage was welcomed to Town and granted a credit enhancement agreement from the Town Council. Their business is located on the southern end of Route 1 in the former Pack-Edge building.

March 31<sup>st</sup> started my 21<sup>st</sup> and final year working for this great community. I am excited about my retirement on July 1, 2024, and will embrace whatever comes next after this awesome adventure. One more lap around the sun and time to step aside. There have been two Town Managers in Cumberland over the last 46 years – it's uncanny but understandable that people want to serve a community like Cumberland. I don't believe there is any better place to serve.



There will be many challenges ahead of us, but as always, I am confident this Town will tackle them all by working together. I am enormously proud of the dedicated staff that work for the Town and our amazing volunteers. We all strive to make this the best community in the State of Maine!

Respectfully Submitted,



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**William R. Shane, P.E.**  
*Town Manager*  
[wshane@cumberlandmaine.com](mailto:wshane@cumberlandmaine.com)



*Photo: William Shane*

# TOWN CLERK

The clerk's office is a valuable resource for past and present records. The Town of Cumberland was incorporated on March 19, 1821. The clerk's office continues to be the direct link between community and government. The Town Clerk's Office is responsible for all elections, both state and local, held within the community. The office records and issues birth, death, and marriage licenses, as well as hunting, fishing, and dog licenses, cemetery deeds and burial permits. The Clerk's Office processes vehicle registrations and property tax payments. The Town Clerk is the keeper of the public record and the major reference resource for the past as well as the present.

The Town Clerks Office has been fortunate to have had Tammy O'Donnell in the clerk's office for the last 22 years. Town Manager, Bill Shane, was quoted as saying, "She is a kind-hearted person and someone who gives 100% of herself to make our community a very special place." Tammy is seen here with her MTCCA Clerk of the Year Award. We wish Tammy the best in her retirement!



Longtime Yarmouth Town Clerk, Jenn Doten, is excited to lead this amazing team into the future!

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**Jennifer Doten**  
*Town Clerk*



**Angela Appleton**  
*Accounting Clerk*



**Jennifer McNeil**  
*Accounting Clerk*





# Town Clerk Statistics for Fiscal Year 2023

## Vital Records

84 Births      64 Deaths      56 Marriages

## Recreational Licenses

715 Boat Registrations   145 Snowmobile Registrations   82 ATV Registrations  
258 Hunting & Fishing Licenses

## Other Licenses

1 Auto Graveyard/Junkyard  
1,084 Dog Registrations  
4 Liquor Licenses  
8 Mass Gathering Permits  
4 Medical Marijuana Caregiver  
30 Personal Watercraft Storage  
102 Shellfish Licenses  
9 Temporary Victualers

### STILL RINGS TRUE TODAY

The eminent political scientist, Professor William Bennett Munro, writing in one of the first textbooks on municipal administration (1934), stated:

*“No other office in municipal service has so many contracts. It serves the mayor, the city council, the city manager (when there is one), and all administrative departments without exception. All of them call upon it, almost daily, for some service or information. Its work is not spectacular, but it demands versatility, alertness, accuracy, and no end of patience. The public does not realize how many loose ends of the city administration this office pulls together.”*

## Elections

Maintaining the transparency and integrity of our elections continues to be of the utmost importance. We are happy to answer any questions you may have or if you are interested in working elections contact us at 829-5559 or email [jdoten@cumberlandmaine.com](mailto:jdoten@cumberlandmaine.com).

As of December 31, 2022 there were 7,665 registered voters:

3,233 Democrats, 187 Green Independents, 9 Libertarian, 2,031 Republicans, 2,205 Unenrolled

In November 5,384 voters turned out to vote a local ballot for a new school bond and a state Gubernatorial Election. See below for the results of these elections.

### ELECTION NOVEMBER 8, 2022

Total Registered Voters  
Total Voted

6500  
5384

82.83% Turn Out

NEW SCHOOL BOND	CUMBERLAND	NORTH YARMOUTH	TOTALS	%
YES	2407	1189	3596	44.73%
NO	2894	1549	4443	55.27%
BLANKS	57	1	58	
TOTALS	5358	2739	8097	

Governor	Grand Total
HUNKLER, SAM - I	86
LEPAGE, PAUL R	1517
MILL, JANET - D	3753
BLANKS	28
TOTALS	5384

State Senator	Grand Total
PIERCE, TERESA - D	3453
WHITE, JENNIFER -R	1841
BLANKS	90
TOTALS	5384

Rep to Legislature	Grand Total
JORDAN, SCOTT - R	1667
MORIARTY, STEPHEN - D	3643
BLANKS	74
TOTALS	5384

Judge of Probate	Grand Total
Aranson, Paul	4221
BLANKS	1163
TOTALS	5384

Sheriff	Grand Total
Joyce, Kevin	4261
BLANKS	1123
TOTALS	5384

District Attorney	Grand Total
Sartoris, Jacqueline	4128
BLANKS	1256
TOTALS	5384

County Commissioner	Grand Total
Gorden, Stephen	2473
BLANKS	2911
TOTALS	5384

Rep to Congress	Grand Total
PINGREE, CHELLIE - D	3566
THELANDER, EDWIN - R	1685
Declared WRITE IN- MACDONALD, ALAN - LOV	0
BLANKS	133
TOTALS	5384



In June 1,697 voters turned out to vote on Municipal Officers, School Budget Validation, Greely High School Bond, and a question regarding Option to Purchase Land abutting the high school. See below for results of these elections.

Elected officials: **Town Council** – Baily Douglass, & Brooke Filson.

**School Board** – Anneke Hohl, & Megan Lichter

MSAD 51	Grand Total	% of Y/N
<b>Article 1 - Budget</b>		
YES	1138	67.62%
NO	545	32.38%
BLANKS	14	
<b>TOTAL Yes &amp; No</b>	<b>1683</b>	

<b>SCHOOL BOARD - PICK 2</b>	Grand Total	% Cand
ANNEKE HOHL	1000	36.05%
JARED LEVIN	807	29.09%
MEGAN LICHTER	967	34.86%
BLANKS	614	0.00%
<b>TOTAL</b>	<b>3388</b>	
<b>Total of Candidate Votes</b>	<b>2774</b>	<b>100.00%</b>

MSAD 51	Grand Total	
<b>Article 1 - Greely HS \$1M Bond</b>		
YES	1276	75.50%
NO	414	24.50%
BLANKS	7	
<b>TOTAL Yes &amp; No</b>	<b>1690</b>	

<b>TOWN COUNCIL - AT LARGE</b>	Grand Total	% Cand
BAILY DOUGLASS	967	61.40%
SCOTT JORDAN	608	38.60%
BLANKS	122	0.00%
<b>Total of Candidate Votes</b>	<b>1575</b>	<b>100.00%</b>

<b>Article 1- \$700,000 LAND PURCHASE</b>	Grand Total	
YES	943	56.20%
NO	735	43.80%
BLANKS	19	0.00%
<b>TOTAL Yes &amp; No</b>	<b>1678</b>	

<b>TOWN COUNCIL - CENTER DISTRICT</b>	Grand Total	% Cand
BROOKE FILSON	1345	100.00%
BLANKS	352	0.00%
<b>TOTAL</b>	<b>1697</b>	
<b>Total of Candidate Votes</b>	<b>1345</b>	<b>100.00%</b>

<b>JUNE 2023 ELECTION</b>	Grand Total
TOTAL REGISTERED VOTERS	7657
TOTAL VOTES	1697
% Vote Turn out	22.16%



**Helen Dibartolomeo**  
Finance Director



**Beth Lougee**  
Senior Accountant



**Jessica Dwyer**  
Accounting Clerk

The Finance Department is responsible for administering and reporting financial information for the Town of Cumberland. Finance also analyzes and manages the Town's cash flow needs and investments. We work in partnership with departments to prepare the annual budget, manage insurance, debt and bond issuances, and collaborate with Human Resources to administer employee benefits. The Town's financials are audited annually by an independent CPA firm and a Comprehensive Annual Financial Report (CAFR) is prepared, which has received the Government Finance Officers Association (GFOA) award for Excellence in Financial Reporting for fiscal years 1993 through 2022.

The following information is presented as it relates to the audited financial results for fiscal year ended June 30, 2022 (FY2022). For additional financial information about the Town of Cumberland, please visit us online at <https://www.cumberlandmaine.com/finance>.

## Fiscal Year 2022 Financial Overview

The General Fund is the chief operating fund of the Town. The General Fund had an increase in fund balance of \$0.3 million, primarily due to excess budgetary allocations in revenue. Total fund balance is \$4.4 million, of which \$3.0 million is unassigned. Unassigned fund balance represents 11.5 percent of total General Fund operating revenues. The Town has a plan in place to reach a 12 percent unassigned fund balance by the end of fiscal year 2023.

Following the trend of the past few years, the Town received significantly higher than budgeted revenues, and incurred higher than budgeted expenses. The excess revenues more than offset the expenses, resulting in an unbudgeted surplus.

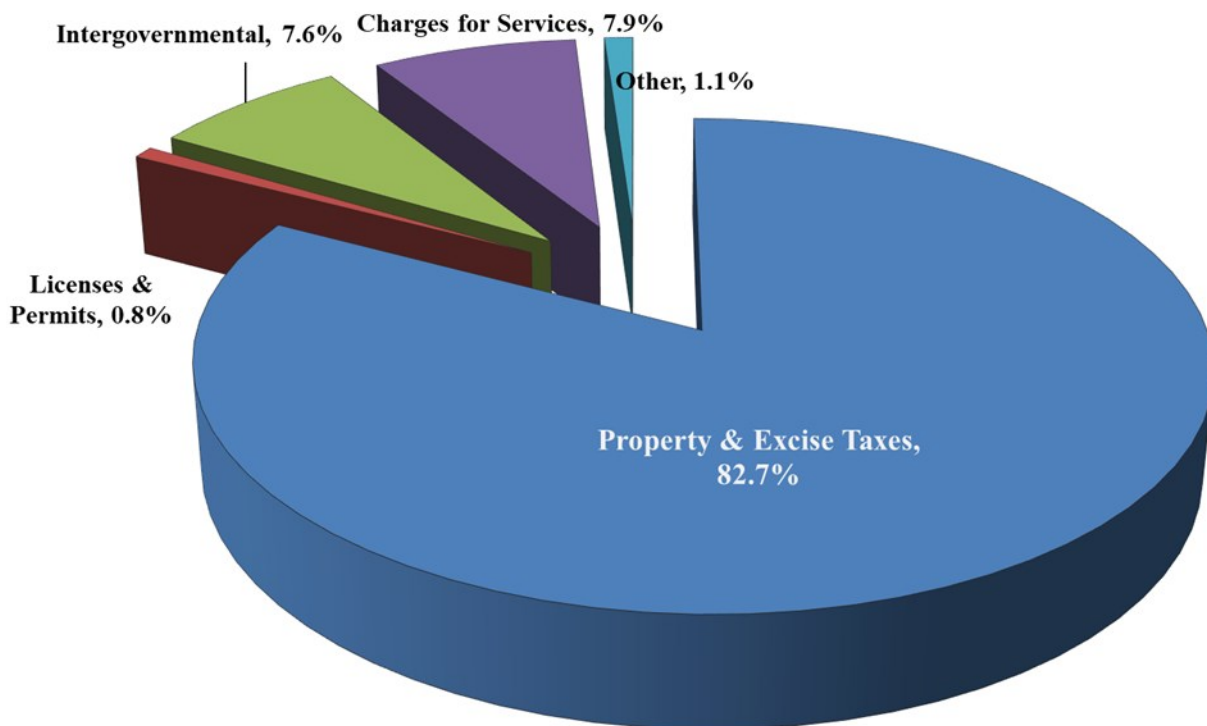
	<i>Results for FY Ended June 30, 2022</i>		
	Budget	Actual	Over (Under) Budget
Revenues	\$ 33,680,096	\$ 35,508,867	\$ 1,828,771
General Fund Expenditures	11,696,286	13,371,244	1,674,958
County Tax	963,505	963,505	-
MSAD #51 Assessment	20,792,086	20,792,086	-
<b>General Fund Unbudgeted Surplus</b>	<b>\$ 228,219</b>	<b>\$ 382,032</b>	<b>\$ 153,813</b>

## Revenues

For the 2022 fiscal year, actual revenues exceeded budgeted amounts by \$1.8 million as motor vehicle excise taxes, State Revenue Sharing, and licenses and permits exceeded expectations. Also, the Recreation and Val Halla departments also exceeded revenue budgets to assist with the increase over budget as programming for Recreation and Val Halla enrollment in programs increase.

	<i>Revenues for FY Ended June 30, 2022</i>		
	<b>Budget</b>	<b>Actual</b>	<b>Over (Under) Budget</b>
Tax Revenues	\$ 29,055,373	\$ 29,352,017	\$ 296,644
Licenses & Permits	152,989	291,910	138,921
Intergovernmental Revenues	2,025,497	2,685,666	660,169
Police Department	33,989	47,843	13,854
Fire Department	178,000	270,393	92,393
Public Services	328,792	428,535	99,743
Val Halla	699,026	1,036,622	337,596
Recreation	914,230	1,003,499	89,269
Library	-	2,378	2,378
Other Revenues	292,200	390,004	97,804
<b>Total Revenues</b>	<b>\$ 33,680,096</b>	<b>\$ 35,508,867</b>	<b>\$ 1,828,771</b>

## FY2022 Revenues by Percentage

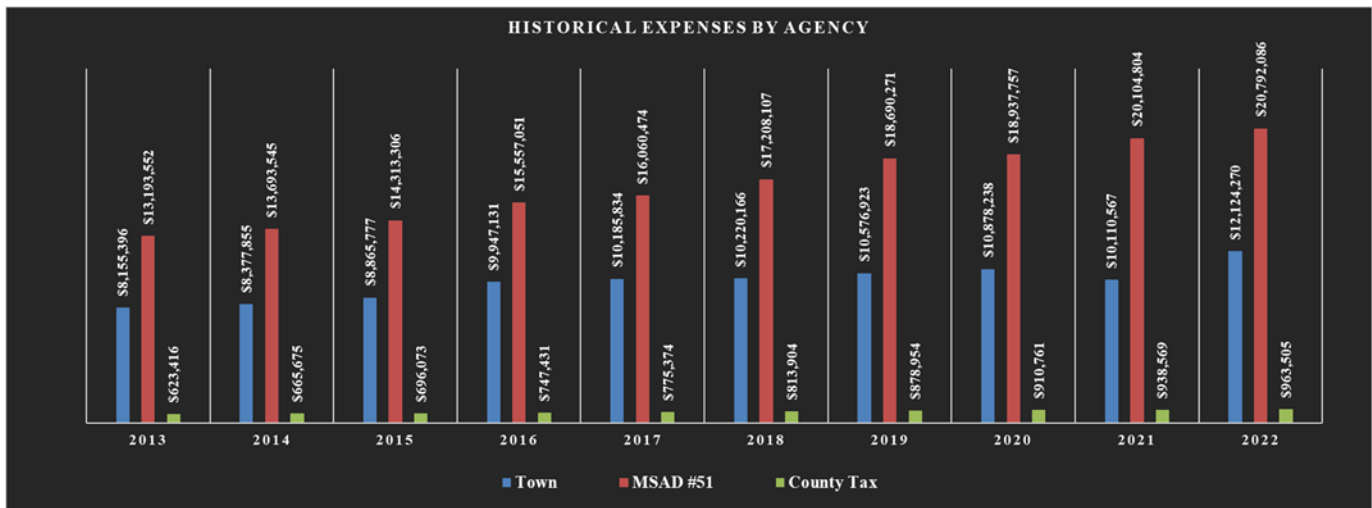




## Expenses

Expenditures were \$1.7 million over budget. The primary areas that contributed to meeting budget were Recreation, Val Halla, and the Capital improvement plan. Recreation and Val Halla's expenditures went over budget because the programs grew over the prior year, which is evident by the increase in revenue.

<i>Expenditures for FY Ended June 30, 2022</i>			
	Budget	Actual	Over (Under) Budget
General Administration	\$ 1,512,062	\$ 1,542,045	\$ 29,983
Public Safety	2,855,695	2,835,570	(20,125)
Public Services	2,273,809	2,332,141	58,332
Val Halla	783,281	855,449	72,168
Recreation	954,732	1,083,858	129,126
Library	534,158	566,437	32,279
Health & Public assistance	85,591	58,869	(26,722)
Other Expenses	251,558	293,252	41,694
<b>Controllable Expenses</b>	<b>9,250,886</b>	<b>9,567,621</b>	<b>316,735</b>
Debt Service	1,752,301	1,728,180	(24,121)
Insurance	294,619	328,469	33,850
Capital Imp. Plan	398,480	1,746,974	1,348,494
<b>Fixed Expenses</b>	<b>2,445,400</b>	<b>3,803,623</b>	<b>1,358,223</b>
<b>TOWN BUDGET</b>	<b>11,696,286</b>	<b>13,371,244</b>	<b>1,674,958</b>
MSAD #51 Assessment	20,792,086	20,792,086	-
County Tax	963,505	963,505	-
<b>Total Expenses</b>	<b>\$ 33,451,877</b>	<b>\$ 35,126,835</b>	<b>\$ 1,674,958</b>



## Property Taxes

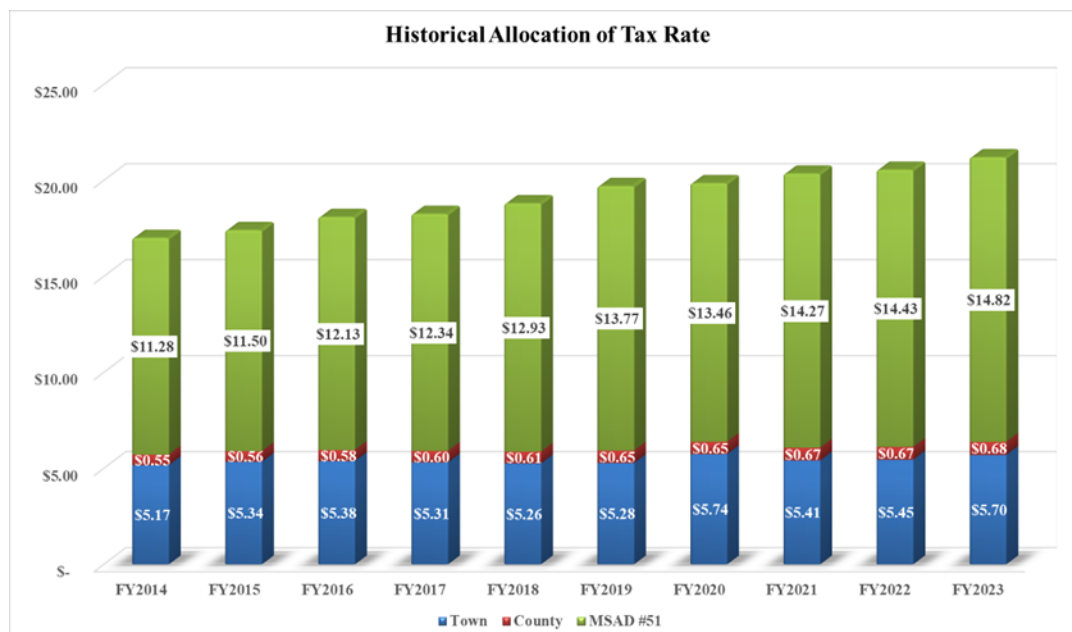
Local property taxes are the Town's primary source of revenue. The total tax rate for 2022-23 fiscal year is \$21.20, an increase of \$0.65 or 3.2 percent. General Fund revenues are projected to be at \$34.9 million and expenditures are expected to be \$35.5 million. The Town's portion of the tax rate will increase 4.6 percent or \$0.25 per \$1,000 of property value for fiscal year 2023.

### Property Valuations:

	FY2022	FY2023	Annual Change		10 Year Change	
Taxable Real Estate	\$1,426,308,300	\$1,460,057,180	\$33,748,880		\$284,398,180	
Personal Property	14,404,000	14,570,700	\$166,700		\$847,600	
Total Taxable Property	\$1,440,712,300	\$1,474,627,880	\$33,915,580	2.4%	\$285,245,780	24.0%

### Property Tax Rate Distribution:

	FY2022	%	FY2023	%	Annual Change		10 Year Change	
Town	\$5.45	27%	\$5.70	28%	\$0.25	4.6%	\$0.75	15.2%
County	0.67	3%	0.68	3%	0.01	1.5%	0.16	30.8%
MSAD #51	14.43	71%	14.82	73%	0.39	2.7%	3.74	33.8%
Total Tax Rate	\$20.55		\$21.20		\$0.65	3.2%	\$4.65	28.1%



Additional information can be found in the Town's audited Annual Comprehensive Financial Report (ACFR), which is available at <https://www.cumberlandmaine.com/finance/pages/financial-reports>.

You may also contact the Finance Department at 207-829-2205, or via email at [financeoffice@cumberlandmaine.com](mailto:financeoffice@cumberlandmaine.com).

## 3 YEAR VALUATION COMPARISON

	2021	2022	2023
Land	\$ 566,025,800	\$ 569,869,100	\$ 572,380,000
Buildings	\$ 860,317,450	\$ 890,188,080	\$ 917,374,180
Personal Property	\$ 14,454,600	\$ 14,570,700	\$ 15,120,800
Total	\$ 1,440,797,850	\$ 1,474,627,880	\$ 1,504,874,980

The 2023 assessed valuation of \$1,504,874,980.00 resulted in a tax rate of \$22.15 per \$1,000 of assessed valuation for the 2024 fiscal year. The 95-cent increase represented a 4.48% increase over the fiscal year 2023 rate. The \$30,247,100.00 increase was the result of land divisions, new construction, additions, and new personal property. The appropriation amount to be raised through taxation was \$33,332,980.81. The County tax was \$1,189,045.00; MSAD 51 was \$23,103,879.00; and the Municipal appropriation was \$9,040,056.81.

## PROPERTY TAX EXEMPTIONS

The Homestead exemption is a \$25,000 reduction in assessed value available for resident homeowners that have owned the homestead property for twelve months prior to the date of application. The Veteran's and Veteran's widow/widower exemption is available for veteran's that are residents of the State of Maine that have reached the age of 62, or are 100% disabled, that served during a federally recognized war period. The veteran's exemption is a \$6,000 reduction in the assessed value. Lastly, there is a \$4,000.00 exemption for resident property owners that are legally blind. Exemptions are required by law to be adjusted by the certified assessment ratio. The Fiscal Year 2024 exemption amounts are:

Homestead Exemption	-	\$19,250.00
Veterans Exemption	-	\$ 4,6200.00
Blind Exemption	-	\$ 3,080.00

**All exemption applications must be filed prior to April 1<sup>st</sup>** and are available through the Assessor's office or from the Town website at [www.cumberlandmaine.com](http://www.cumberlandmaine.com). or the State of Maine website at [www.maine.gov/revenue/forms/property/appsformspubs.htm](http://www.maine.gov/revenue/forms/property/appsformspubs.htm).



## PROPERTY TAX STABILIZATION FOR SENIOR CITIZENS

LD 290 “Property Tax Stabilization for Senior Citizens” program, enacted in August 2022, **was repealed** by the Maine Legislature on July 6, 2023, with an effective date of October 11, 2023. The program had allowed Maine seniors 65 and older who owned a permanent residence for at least 10 years and were eligible for a homestead exemption to freeze taxes at the previous year’s level regardless of income. The repeal of this program means there will be **NO REAPPLICATION PROCESS** prior to December 1<sup>st</sup> as previously communicated. Although the law has been repealed, seniors that filed and qualified for the program prior to December 1, 2022 will have the July 1, 2023 to June 30, 2024 fiscal year tax frozen at the July 1, 2022 to June 30, 2023 fiscal year amount. The difference between the Fiscal Year 2024 tax and the Fiscal Year 2023 stabilized amount will be included in the Fiscal Year 2025 tax bill issued in August of 2024.

The legislature has expanded two existing property tax relief programs.

**The Property Tax Fairness Credit**, Eligible Maine taxpayers may receive a portion of the property tax or rent paid during the tax year on the Maine individual income tax return whether they owe Maine income tax or not. If the credit exceeds the amount of your individual income tax due for the year, the excess amount of credit will be refunded to you. The credit amount has been increased from \$1,500 to \$2,000 beginning in January of 2024

**Note:** This program is not administered by the Town of Cumberland; to claim the credit, you must file Form 1040ME and Schedule PTFC/STFC for the tax year during which the property tax was paid. For help, call 207-624-9784.

For more info, visit: <https://www.maine.gov/revenue/taxes/tax-relief-credits-programs/income-tax-credits/property-tax-fairness-credit>

**The State Property Tax Deferral Program**, a lifeline loan program that covers the annual property tax bills of Maine seniors age 65 and older who cannot afford to pay them on their own, has been expanded beginning January 1, 2024. It doubles the combined income limit on that program to \$80,000 and also raises liquid asset limits. Taxes plus interest must be paid back when the home is sold or becomes part of an estate.

**Note:** This program is administered by the State; however, applications must be filed with the Assessor's Office between January 1 and April 1 each year. Applications are forwarded to Maine Revenue Services who review and make the determination for acceptance and approval. Questions can be referred to Maine Revenue Services, Property Tax Division, at 207-624-5600 or [prop.tax@maine.gov](mailto:prop.tax@maine.gov).

For more info, visit: [www.maine.gov/revenue/taxes/tax-relief-credits-programs/property-tax-relief-programs/deferral-program](https://www.maine.gov/revenue/taxes/tax-relief-credits-programs/property-tax-relief-programs/deferral-program).

## REVALUATION

The Town revaluation of all real property is behind schedule and as a result the implementation date has been moved to April 1, 2025. Additional information regarding the process will be mailed to taxpayers early in 2024. The goal of the revaluation will be to bring all assessments to between 90% and 100% of fair market value. Although all property values will increase the tax rate will decrease. The revaluation is not a means of increasing revenue. The purpose of the revaluation is to ensure that all properties are being treated equitably.

Taxpayers that have questions regarding assessments and/or exemptions may contact the Assessor's office at (207)-829-2204 or email at [jbrushwein@cumberlandmaine.com](mailto:jbrushwein@cumberlandmaine.com).

Respectfully,

*John E. Brushwein*

John E. Brushwein, CMA

Tax Assessor

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**John Brushwein, CMA**  
*Tax Assessor*



*Photo: Donald Bittermann*





# CODE

## ENFORCEMENT

The Code Enforcement department had another busy year for the number of permits and inspections completed. I want to thank all those who went out of their way to comply with our COVID -19 requirements during the Pandemic. The CDC confirmed that no further standards would be required after May 2023. Special thanks to Christina who during this past year completed her 7<sup>th</sup> Anniversary with the Town of Cumberland congratulations! We also need to acknowledge the extra efforts of Richard Wentworth- Electrical Compliance Inspector he shares his inspection time with both Cumberland and Yarmouth. We are lucky to have all his years of experience.

Reminder, many items require an electrical permit such as: the installation of a heat pump, generator, solar panels, car chargers etc. The responsible Master Electrician must by law obtain the permit for work done at a residence or business. The homeowner can only obtain a permit for work they do at their permanent legal residence.

Please feel free to contact this office with any questions about zoning, building, electrical, plumbing, shoreland zoning, flood plain, or any other question that you might have.

We currently administer the State of Maine adopted Building Code IRC-2015 edition, and all the MUBEC approved codes. In the future these will all change to a newer version such as the recent adoption in July 2021 of the International Energy Code – IECC 2015. This edition will be updated to the IECC-2021 around the end of 2023, along with all the building codes to the IRC and IBC 2021, and the future change to the adoption of the National Electric Code NEC-2023. These new codes all have new requirements that will cost more for new construction.

The Board of Adjustments and Appeals meets as needed and hears requests for Variances, Special Exceptions, and Interpretations of decisions of the Building Inspector or others per the Town of Cumberland Zoning Ordinance.

Respectfully submitted,

*William "Bill" Longley*

Code Enforcement Officer/ Building Inspector

Plumbing Inspector

Office # 207-829-2207

Cell # 207-751-7420

wlongley@cumberlandmaine.com



**William Longley**

*Code Enforcement Officer Building & Plumbing  
Inspector*

Type of Construction	Number of Permits	Construction Costs	Permit Costs
Acecc. Struct.			
Addition	42	\$ 4,397,050.00	\$ 15,813.11
BARN-USDA	1	\$ 75,000.00	\$ -
Barn for storage	1	\$ 10,000.00	\$ 108.00
Commercial	17	\$ 19,746,847.00	\$ 52,342.50
Deck	26	\$ 298,309.00	\$ 945.00
Demolition	8	\$ -	\$ 350.00
Duplex	2	\$ 350,000.00	\$ 1,928.00
Dwelling Unit over Barn	1	\$ 5,000.00	\$ 345.60
Foundation	2	\$ 80,000.00	\$ 543.20
Garage	5	\$ 612,000.00	\$ 1,818.00
House	33	\$ 20,955,023.00	\$ 42,412.70
Pier			
Pool	13	\$ 767,638.00	\$ 1,300.00
Porches	1	\$ 36,500.00	\$ 75.00
Renovation	71	\$ 1,598,360.81	\$ 23,647.38
Roof			
Shed	43	\$ 296,831.53	\$ 1,261.00
Shoreland	11	\$ 590,700.00	\$ 1,650.00
Solar arrays	50	\$ 1,691,451.15	\$ 23,889.38
<b>TOTALS</b>	<b>327</b>	<b>\$ 51,510,710.49</b>	<b>\$ 168,428.87</b>
Electrical Permits	536		\$ 45,956.46
Plumbing Permits	212		\$ 33,725.00
		<b>Total Fees</b>	<b>\$ 248,110.33</b>

# PLANNING

Cumberland is currently served by a part-time planning director and a part-time administrative assistant. The Planning Department is responsible for the following:

- ◆ Providing comprehensive reviews of development proposals requiring Planning Board approval, including subdivisions and site plans;
- ◆ Assisting the Planning Board in its review of residential and commercial development proposals;
- ◆ Providing staff support to various Town Council appointed committees
- ◆ Review and approval of small projects not requiring Planning Board review in order to expedite processing and reduce costs for applicants.
- ◆ Providing research and technical assistance to the Planning Board, Town Manager, Town Council, departments, and residents;
- ◆ Drafting ordinance changes and developing policies for Planning Board and Council consideration;
- ◆ Serving as a liaison for developers, the Planning Board, residents and regulatory agencies;
- ◆ Assisting residents and developers with questions about land use and the various review processes.
- ◆ Maintaining and implementing the Town's Comprehensive Plan.

If you have any questions regarding land use issues in the community, please contact me at 829-2206 or email to [cnixon@cumberlandmaine.com](mailto:cnixon@cumberlandmaine.com).

Respectfully submitted,

Carla A. Nixon



**Carla Nixon**  
*Town Planner*



# PLANNING BOARD

The Planning Board reviews projects related to land use with the goal of ensuring adherence to ordinances, state and federal regulations, and the Town's Comprehensive Plan. It also makes recommendations to the Town /Council on policy decisions and capital improvements. The Planning Board conducted ten regular meetings from July 1, 2022 to June 30, 2023.

Compared to previous years, there was a significant decrease in major projects coming before the Board. The largest was a fifty-five unit affordable, 55 and older, building located on Skyview Drive off Route One. It is to be known as White Rock Terrace. This was significant as the Town Council has been studying the issues surrounding affordable housing and will be reviewing the issue during the new fiscal year. The Council also amended an existing Tax Increment Financing (TIF) district on Drowne Road to encompass the current Little League fields in order to facilitate a potential housing project in that location.

At the June 2023 meeting the Board received a proposal from David Chase for seventy-two units of single-family housing to be located in the old Blue Rock Gravel Pit which is located off Blackstrap and Upper Methodist Roads. Half the units would be at market rate prices, and the other half would come under current affordable housing guidelines. Further developments on this project will continue for the last half of the year.

The final subdivision approved was a ten-unit condominium project, called Snowy Owl Estates, consisting of five duplex buildings on the Old Gray Road which is off Route 100 in West Cumberland.

Other approvals included:

- A new building housing the Yarmouth Veterinary Clinic on Route One.

- The Grange Hall Brew Pub off Longwoods Road. A venture that also involved the Maine Farmland Trust and the Cumberland Maine land and Islands Land Trust to conserve active farmland in perpetuity.

- A one-half acre solar array located at LGC Clinical Diagnostics on Route One.

- A replacement building at Skillins Greenhouses on Route 100.

- A replacement barn on Springbrook Farm on Greely Road.

Another responsibility of the Planning Board is to review ordinances proposed by the Town Council. This initially was thought to be a challenge to both the Board and the Council due to the passage by the Legislature of LD 2003 which required municipalities modify their zoning ordinances to enable the creation of more housing units, with the goal to increase affordability of housing. Compliance was expected by June 30, 2023. Joint meetings were held with the Town Attorney, Council, Planning Board, and the Cumberland Affordable Housing Task Force. As things turned out, the Town was compliant with many of the provisions of the Act and only minor ordinance changes were needed. These were done by the Council following a positive recommendation from the Planning Board.

A lengthy study was done by the Town on issues related to stormwater. This resulted in changes to the ordinances by the Council and a review by the Planning Board.

We had one turnover on the Board as former Town Councilor George Turner replaced Jason Record in 2023. Jason is to be especially thanked as he served the Town on the Board of SAD 51 as well as the Planning Board, actually serving as chair for both over a six-month period.

Any effectiveness of this Board is totally the result of the preparation and support of Carla Nixon, Town Planner and Christina Silberman, Administrative Assistant to the Planner, Code Officer, and Assessor. Thanks should be given to the input of Town Manager, Bill Shane and to many of the department heads who provide valuable guidance concerning public safety and infrastructure.

This year, 2023 marks the 50<sup>th</sup> year of Cumberland's establishment of a Council – Manager form of government. Over those 50 years we have been blessed with town employees and public servants that have looked forward, taking lessons from the past, and created a community that people find a desirable place to live.

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**Peter K. Bingham, Chair**  
*Planning Board*



**Top Row:** Paul Auclair, Amanda Berticelli, and Jason Record

**Bottom Row:** Josh Saunders, Lorraine Rardin, Peter K. Bingham, and Ann Sawchuck



*George Turner*

# BOARD OF ADJUSTMENT AND APPEALS

The Board held zero meetings during the fiscal year 2023.

Variance	_____	o
Special Exceptions	_____	o
Back Lot Reduction	_____	o
Special Permits	_____	o
Expansion of non-conforming use	_____	o
Interpretation Appeal	_____	o
Reconsideration of Interpretation Appeal	_____	o

\_\_\_\_\_  
**Matthew Manahan**  
*Chair*

*Photo by William Longley*





# HOUSING AUTHORITY

The Cumberland Housing Authority is governed by an eight-member Board of Directors that are appointed by the Town Council. The main responsibility of the Board of Directors is to oversee the management of the 30 age-restricted (55+) rental units at Cumberland Meadows Senior Housing. The units are located adjacent to the MSAD #51 Middle School in the Town center. The Board meets each spring to review and approve the Cumberland Meadows Senior Housing operating budget to set rental rates. The Board also sets policies relating to tenants' rights and responsibilities.

The Cumberland Meadows senior housing units are one story with an attached garage. There are 30 units: 12 two-bedroom and 18 one-bedroom units. Currently, the Housing Authority offers three subsidized units to those who meet eligibility requirements. Since their development in 1992, the units have been at full occupancy. The Housing Authority maintains several waiting lists and encourages interested individuals to apply. If you would like more information on Cumberland Meadows Senior Housing, please call 829-2206.

Funding has been provided to continue the renovation of all kitchens and bathrooms including new flooring and carpets.

Current Housing Authority members are Bill Hansen, Chairman, Norman Maze, Connie Bingham, Cara Biddings, Janene Gorham, Sally Pierce, Stacie Daigle, and William Stiles. Mark Segrist and Robert Vail serve as the Town Council Liaisons.

Jonathan Carpenter, who provides maintenance for all the town buildings, takes excellent care of the units and the Cumberland Meadows residents. He was assisted this past year by Thomas Burgess. The Town has been fortunate to have such a talented, kind, and dedicated employees in these important positions.

Christina Silberman (seen below) serves as the Administrative Assistant for Housing Authority as well as for the Planning, Code Enforcement and Assessing Departments. Christina does a great job handling all of the day-to-day calls for service, the processing of rent payments, and the maintenance of the multiple waiting lists. Her kind and positive demeanor is very much appreciated by our senior housing residents.

Respectfully submitted,

Carla A. Nixon  
Executive Director  
Cumberland Housing Authority

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**Christina Silberman**  
*Administrative Assistant*







*Photo by Whitney Miller*

# POLICE

It is with great pride and satisfaction that I submit the Police Department's contribution to Cumberland's Annual Report. Your police department has been very busy, and this report is an excellent opportunity to reflect on the past year and the achievements of our team.

In August of 2022, we hired Officer Eric Bell to fill the opening left by Sergeant Tom Burgess's retirement. Officer Bell has over 20 years of experience and will begin serving as School Resource Officer for MSAD #51 this fall. In March of 2023, we hired Officer Tony Clukey to fill an opening left by Officer Ryan Pynchon, who went to work full-time for the Windham Fire Department. Officer Clukey also has over 20 years of experience. This April, we hired Officer Kaitlyn Sawyer to fill an opening left by Officer Amie Owen, who transitioned to part-time and will be serving as a second SRO. Officer Sawyer has over 8 years of experience, and when we hired Kaitlyn, we also acquired her K-9 partner Otto! We are lucky that Officers Pynchon and Owen remain with us in a reserve status, to help augment our staffing when needed. Lastly, Kailey Hanley joined our team as our Administrative Assistant, filling the position left by Jean Duchesneau, who retired after more than 25 years with the Town of Cumberland. Jean's contributions to the Police Department and town can't be overstated. We miss you, Jean, and hope you're enjoying retirement!

Last August, we partnered with the Fire Department to offer our first Public Safety Summer Camp! Campers spent time with us during the week, learning about water safety, firearm safety, and fire safety! We also had a K-9 demonstration from the Portland Police Department and learned about 9-1-1 and dispatching from our friends at the Cumberland County Regional Communications Center. Members of the FD and PD made sure to keep things active and fun for our campers. We received rave reviews from our attendees and parents, and we look forward to future camps!



Also in August, CPD instructors delivered ALICE active-shooter training to approximately 400 MSAD #51 faculty and staff. This training, which was coordinated by Officer Owen, taught attendees valuable information about the range of options available to them in the unlikely event they are ever confronted by an active assailant. Attendees reported feeling very empowered and confident following ALICE training! Please stay tuned, as we prepare to deliver a similar program to members of the public this fall.



Alert  
Lockdown  
Inform  
Counter  
Evacuate



In November, I began the year of my Presidency of the Maine Chiefs of Police Association. So far, it has been a busy time as I've worked to stay engaged with legislative bills impacting law enforcement, delivering remarks at the annual Law Enforcement Officers' Memorial Service, and being part of a delegation who met with US Attorney General Merrick Garland to discuss issues impacting our profession. I was also recently appointed to the Police Professional Standards, Ethics, and Image Committee of the International Chiefs of Police Association. I'm excited to see what the remainder of my term will bring!



This March, Sergeant Jacob “Jake” Lachance was promoted to Captain, our department’s second-in-command. Captain Lachance is responsible for overseeing the day-to-day operation of our agency and supervises our Animal Control Officer, School Resource Officers, Detective, and two Sergeants. Captain Lachance is an 8-year veteran of law enforcement and is a graduate of the College of the Holy Cross, where he majored in Political Science. Jake has been a youth baseball coach and is an active instructor at the Maine Criminal Justice Academy. He is passionate about community service and officer wellness and is settling into his new role very nicely. Captain Lachance is pictured here on the night of his promotion, with his very proud mother and father!

Officer Kaitlyn Sawyer and Otto are CPD’s new K-9 team! Otto is a 5-year-old Shepherd from Croatia, with a big personality (as evidenced by his decision to jump up and join us at a recent staff meeting). The team is trained in patrol work and drug detection. Their work can include the tracking of missing persons and suspects, as well as building searches and evidence recovery. Officer Sawyer and Otto are also a community policing dream team and can meet with groups and schools for demonstrations of their capabilities. Amazingly, on their second day with Cumberland, our team was called upon to assist with evidence searches following the truly tragic incident in Bowdoin on April 18<sup>th</sup> and subsequent shooting on I-295 in Yarmouth. We were all proud of their contribution to Maine’s largest criminal investigation in decades.



*Photo by Fred Field*

**Dedication - Respect- Integrity - Vigilance - Excellence - Nobility**

# POLICE

During FY 22/23, our officers responded to approximately 7,800 calls for service. The distribution of our call types is displayed in the chart below. As in previous years, most of our officers' time is spent responding to calls that we refer to as the "community caretaking function," rather than reports of crime and disorder. This is a good thing! We routinely explain to our teammates that this is what American policing was intended to be.



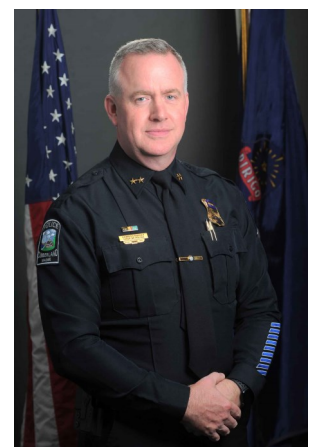
Cumberland retains its enviable position among the very safest of communities in Maine. We remain focused on being vigilant and prepared to confront any situation that would arise to challenge this status, and fully expect that at this time next year, we will have more positive news to share.

Respectfully submitted,

Charles J. Rumsey, IV  
Chief of Police

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**Charles Rumsey**  
*Chief of Police*



**Dedication - Respect- Integrity - Vigilance - Excellence - Nobility**



# COASTAL WATERS COMMISSION

The Coastal Waters Commission exists to regulate marine activities in the coastal and tidal waters of Cumberland, ensuring the safety of persons and property, promote availability and safety of valuable public resources in a manner that is fair and efficient. What follows is a summary of our activities during the last year.

During the last several years there has been a proliferation of applications for aquaculture leases for raising kelp, muscles and oysters. The lease granting process is administered by Maine's Department of Marine Resources. Part of the application process is a review of the applicant's proposed lease size and location by the Town's Harbormaster. We have been fortunate to have two Harbormasters with aquaculture experience to assist applicants with the location and other lease issues. Ben Burnes and Matt Merriman have been a great town resource, building relationships with the applicants and looking after the Town's interests. The Commission or the Town has direct input into the application process, however, we ask all applicants to meet with the Commission and the public to answer any questions or concerns about the lease.

The Town's pier, floats and mooring field in Broad Cove Reserve have increasing interest from boaters wishing to have a boat on a mooring or storage for paddle boards and kayaks located in Broad Cove Reserve. Supervision of the mooring field, granting of annual mooring permits and permits to store personal watercraft consumes much of our attention. We currently have 48 mooring holders in the anchorage and 31 individuals on a wait list for moorings. In addition, there are a total of 60 spaces to store personal watercraft, both on land and on the floats. Our current float configuration allows limited space after giving consideration to personal safety both on the floats and on the water as most moorings are 1,500 feet or more from the floats due to shallow water at low tide. The cove also has a healthy field of eel grasses which we wish to protect, and boaters accessing the pier have done a good job of obeying the marked channel and helping us to maintain the field.

Given the increased demand for water access, we reviewed and approved a plan to expand the float system after careful review of eel grass locations and discussions with representatives from Maine Department of Environmental Protection. Applications to expand the facility are currently under review by the applicable permitting authorities. Once approved, we will submit the plan to the Town Council Finance Committee for funding.

During the year, the Commission recommended several amendments to the Coastal Waters ordinance. Changes include 10 additional moorings in Broad Cove Reserve, modifications to lottery procedures to allocate personal watercraft storage to expand the number of households eligible for storage space, provisions for future town-owned dinghies, additional on-shore storage space for watercraft, and dinghy storage pending funding and coordination with the Land Trust. These changes were approved by the Town Council in May.

Many thanks to our dedicated Commission members identified elsewhere this Annual Report, Chief Rumsey, Harbormasters Ben Burnes and Matt Merriman and Kailey Hanley. Without your leadership and support this would not have been possible.

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**Richard Thompson**

*Commission Chair*

# FIRE & EMERGENCY MANAGEMENT

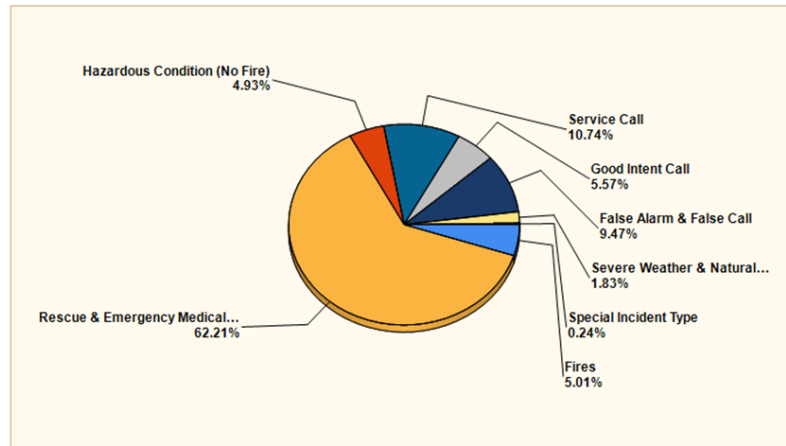
I am pleased to submit the annual report for the Cumberland Fire Department for the fiscal year of July 1, 2022, to June 30, 2023. Over this period, we responded to 1,281 incidents, which was 110 more calls than FY22. The call-company (volunteer), high school Explorers, college fire/EMS live-in students, per-diems and full-time members of the department have worked tirelessly to serve our community and our mutual aid departments. Our commitment to training and responding to emergencies at all hours of the day offers our town a tremendous level of protection. It is with great pride that I have had the opportunity to serve for 24 years as the Chief of Department.

In addition to our emergency responses, the department also provided fire and medical coverage at several events over the course of the year. These activities included several athletic events at Twin Brook Recreation Facility, the MSAD 51 campus, bicycle and running events and at mass gathering events at the Cumberland Fairgrounds.

The department has had mutual aid agreements with our neighboring communities for more than a half century and those agreements have never proven more necessary than they do now. We perform mutual aid in two different manners. The first type is when a neighbor arrives at an emergency and identifies that additional help is needed at the scene or to help cover their community should another incident occur. The other is an automatic response in which we simultaneously respond with each other to the scene because we recognize that the other community has resources with a station that is closer than one of ours. An example of automatic mutual aid is if an emergency occurred on Route 88, Yarmouth would be dispatched to the scene at the same time that we are because they are closer than our station in West Cumberland. Conversely, if an incident occurred on Blackstrap Road in Falmouth, we would have a fire truck automatically respond from our West Cumberland station. With the increase in emergency responses, we work frequently to assist each other with both fire and medical related emergencies. During the period of this report, we worked with our neighboring communities on average 3.4 times per week by providing mutual aid 107 times and receiving mutual aid 69 times for a total of 176 calls.



The department offers a student live-in program for six students. This program includes housing students enrolled in either fire science or paramedicine at Southern Maine Community College by living at one of our two fire stations. This program provides the students with real life emergency fire and medical experiences by assisting our on-duty firefighter/paramedics, as well as our on-call members, during training and emergency responses. Three new students have entered the program for the 2023 fall semester, and three of our prior students will be returning to the department to continue in the fire science program.



While we had 1,281 incidents in FY23 we worked with each other at various trainings that accumulated more than 4,000 hours. This training included: State medical licenses at the basic, advanced and paramedic levels, State certified Firefighter 1 & 2 classes and inter/intra medical and fire training. The training does require a commitment to ensure we provide a quality service. While the interaction with other public safety responders requires a commitment, it is rewarding to work with each other and build some lifelong friendships.

The FY99 annual report by the Town of Cumberland was published during my first year as fire chief. One of the points of the narrative was that our continued increase of call volume was putting a strain on our volunteers. As I have done for 24 years, I am once again encouraging our residents to assist our department with providing safety to our neighbors. Our town's population has increased by approximately 1,500 since 1999 and our call volume has increased by 100%. Unfortunately the number of volunteers has reduced by 50%.

One of our full-time firefighter/paramedics, Jordan Hancock, made the decision to leave the department and took a position with the Cumberland Parks and Recreation Department. We hired Steve Plympton to fill Jordan's departure and additionally we hired Anthony Cataldi to fill a vacant position. With the hiring of two firefighter/paramedics, we are now at full authorization of two personnel on duty at all times.



# FIRE & EMERGENCY MANAGEMENT

Deputy Chief Mark Stewart has served our department for more than 30 years and he made the decision to step down from his position of deputy chief. With Marks's departure Captain Gerald Croce, who is a firefighter/EMT, was promoted to the position of Deputy Chief. Gerald has been a member of our call company for over 30 years. Even with that much time in the department, he remains in the top five people for the amount of attendance/participation in trainings and responses to emergencies. Nick Brown stepped down as the lieutenant of our heavy rescue because he moved closer to Saco where he is a firefighter/paramedic with the Saco Fire Department.

There is a role for every person in our department and each person can feel rewarded by giving back to our great community. Our youngest member is a 14-year-old who is learning both fire and medical training while the opposite end of the age spectrum is an 83-year-old member who has given to this community since he was age 15 and continues to assist with certain traffic details. There are several different roles that a volunteer can assist with — traffic control, driving ambulances or fire trucks, wearing air packs, or becoming an EMT. It is likely that we have a job for you. We truly need to build our base of volunteers, and it starts with you. While there are hours of mandatory training to become a call-company member, it is truly rewarding to help others in their time of medical, fire or other emergency needs. A report cannot describe the proud and positive feeling of helping a neighbor. To learn more about the skills and benefits of firefighting and emergency medical services, please view our website or contact the department at 829-5421.

Yours for a safer community,

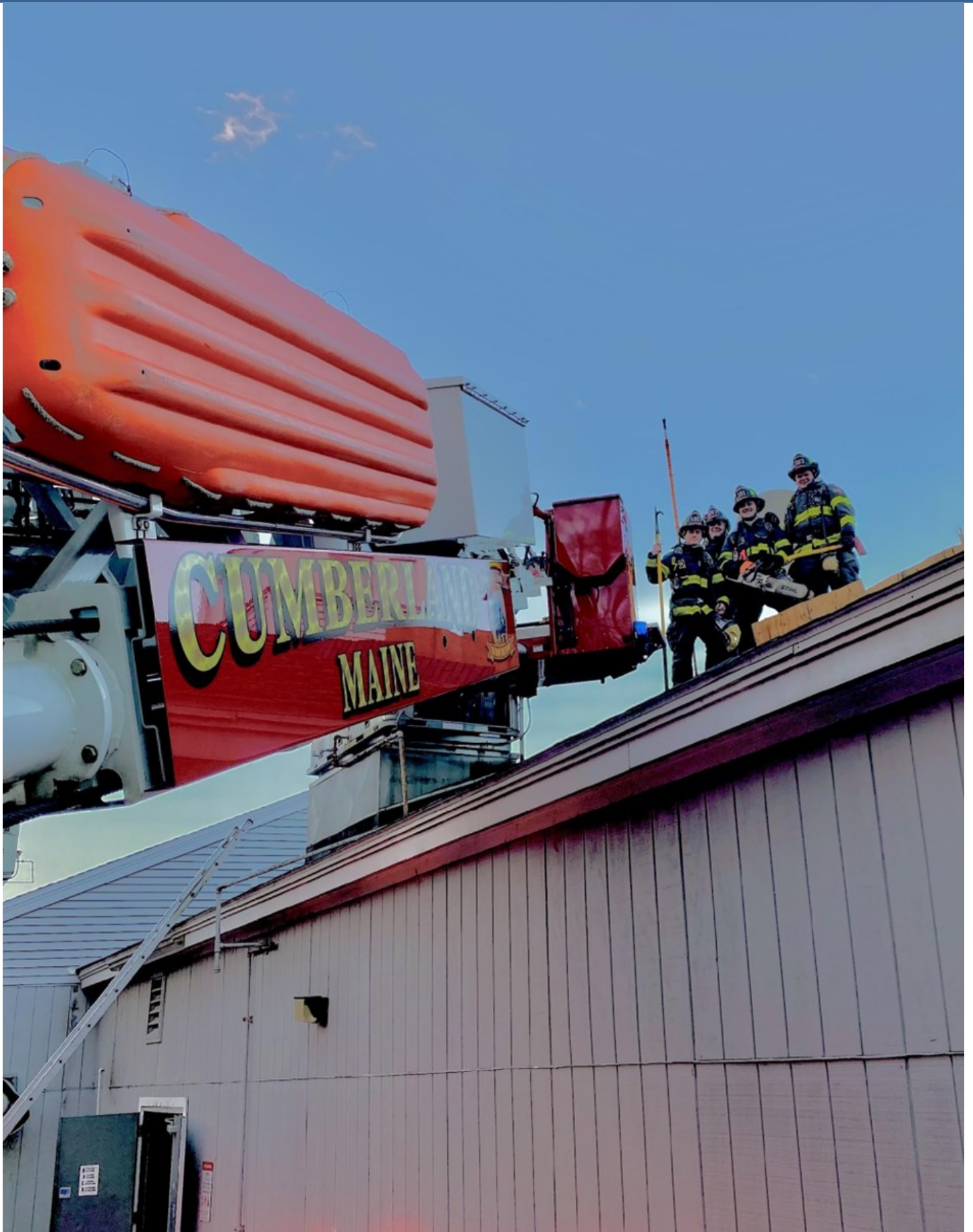
*Daniel R. Small, EFO*

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**Daniel R. Small, EFO**  
*Chief of Department*







# PUBLIC SERVICES

## *Public Works*

The purpose of this report is to highlight the ongoing efforts of the Public Works Department in servicing and improving our town's infrastructure. Through the dedicated work of our team, we have successfully executed several initiatives, including road maintenance, stormwater infrastructure inspections, and collaborative projects with other departments. These endeavors are in line with our overarching goal of enhancing the overall quality of life for our residents and visitors.

One of the primary responsibilities of the Public Works Department is to ensure safe and well-maintained roads throughout the town. Over the past year, we have introduced a new machine that effectively coats road salt, reducing the need for excessive sand application. This innovation has not only improved the effectiveness of our road maintenance efforts but has also contributed to a more environmentally friendly approach. By utilizing less sand, we have reduced the environmental impact while preserving the integrity and safety of our roads.

Recognizing the importance of maintaining a robust stormwater management system, the Public Works Department conducted comprehensive inspections and testing of the stormwater infrastructure. Our team diligently examined the towns drainage systems, ditches, and culverts to identify areas of concern and develop appropriate remediation strategies. Regular inspections have allowed us to proactively address issues, minimizing the risk of flooding, erosion, and water pollution.

In addition to routine maintenance, the Public Works staff has actively engaged in improvement projects throughout the town, working in collaboration with other departments. These joint efforts have enhanced our ability to provide efficient services and ensure the sustainable growth of our community. By coordinating with departments such as Parks and Recreation and Val Halla, we have executed projects aimed at combating invasive species, repairing drainage and trail improvements. These initiatives reflect our commitment to creating an inviting and functional environment for our residents and visitors alike.



The Public Works Department is committed to improving the town's infrastructure, ensuring safety and functionality. We achieve this through efficient road maintenance, innovative technologies, thorough stormwater infrastructure inspections, and collaborative projects. By continuously improving and implementing sustainable practices, we aim to create a comfortable and thriving environment for our residents. We are dedicated to our mission and excited to enhance public works operations further. For more information or detailed project discussions, please contact us.



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**Christopher Bolduc,**  
*Assistant Town Manager  
Director of Public Services*

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**Dan Burr,** *Public Works Highway Superintendent*  
**Spencer Googins,** *PW Fleet Superintendent*





# PUBLIC SERVICES

## *Parks*

This report aims to showcase the accomplishments of the Parks Department in maintaining and improving the town's parks and recreational areas. With a strong focus on providing exceptional outdoor experiences for our community, we have successfully enhanced the conditions of hiking trails, ensured top-notch playing fields, and curated a diverse range of parks that cater to various interests and preferences.



The Staff's dedicated efforts have resulted in exceptional conditions for the town's hiking trails, enticing outdoor enthusiasts to explore and engage with nature. Through regular maintenance and meticulous care, we have ensured that the trails remain safe, accessible, and enjoyable for residents and visitors alike. From Rines Forest to Knights Pond, our natural parks provide an immersive experience in serene surroundings, encouraging individuals to connect with the beauty of our local environment. Trails are maintained but retain a natural feel. Broad Cove Reserve reminds our residents of the wonderful ocean front community they live in.

Recognizing the significance of well-maintained playing fields, the Parks Department has diligently worked to ensure that our facilities are in excellent condition. We have implemented rigorous maintenance practices, including regular mowing and watering, resulting in high-quality game conditions. By prioritizing safety and performance, we have created an environment that fosters sportsmanship, healthy competition, and community engagement.





Our town is blessed with a diverse range of parks, each offering unique amenities and experiences. Among these, Twin Brook Park stands as a prominent hub for the town's outdoor activities. With its extensive recreational facilities, including trails, sports fields, picnic areas, and a bubbling stream, Twin Brook Park has become a beloved destination for families, sports enthusiasts, and nature lovers. By providing this central gathering space, we have fostered community unity and facilitated a wide array of social and recreational opportunities.

In conclusion, the exceptional dedication and hard work of our small but highly motivated Parks Department staff deserve recognition. Despite limited resources, they have consistently demonstrated unwavering commitment to maintaining the parks, trails, and playing fields. Their tireless efforts have played a significant role in achieving the outstanding conditions and amenities that our community enjoys. We are immensely grateful for their passion, professionalism, and the countless hours they invest to ensure that our parks remain pristine and welcoming. Through their hard work, the Parks Department has made remarkable strides in enhancing the town's recreational spaces and engaging the community in outdoor activities. We take great pride in our well-maintained hiking trails, impeccable playing fields, and diverse range of parks, all of which strengthen community bonds and promote a healthy and active lifestyle.



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**Frank Smith**  
*Parks Superintendent*

## *Waste and Recycling*

Cumberland offers weekly curbside collection of household solid waste and recyclables. Additionally, the town provides curbside collection of large household items twice a year, during the spring and fall seasons. In the fall, Cumberland also organizes additional waste collection events and special programs, like confidential shredding and universal waste collection. These initiatives aim to ensure the proper disposal of waste and promote recycling within the community.

Cumberland recognizes the environmental and financial benefits of recycling. In addition to being beneficial for the environment, recycling also helps save tax dollars that would otherwise be spent on waste disposal. The town is committed to educating and encouraging the community to recycle effectively.

To make recycling easier for residents, Cumberland participates in Single Sort Recycling. This means that there is no need to separate recyclable items into different categories. However, it is important to ensure that recyclables are clean and properly contained for pickup.

### **Recycling Guidelines:**

#### **1. Recycling Plastics:** All plastics labeled #1 - #7 are now accepted for recycling.

Preparation: Plastics should be clean enough for storage in your home. Rinsing containers is not required, but leftover food should be removed. It is acceptable to crush plastic containers and leave the labels intact.

Exclusions: Containers with contents, especially those containing flammable liquids like paint thinner or gasoline, should not be included in recycling.

#### **2. Recycling Paper:**

Acceptable Materials: Most paper items can be recycled, including mixed papers, old mail, newspapers, magazines, phone books, catalogs, paperback and hardbound books (with covers torn off), and paper bags.

Preparation: Paper should be kept clean and dry. Remove any product samples and plastic cards from mail. Loose paper or paper bags are acceptable for depositing recyclables. Paperback books should have their covers removed.

Exclusions: Carbon paper, photographs, foil paper, paper contaminated with food, and tissue paper should not be included in recycling.

### 3. Recycling Paperboard and Cardboard:

**Acceptable Materials:** Clean food boxes with all metal and plastic removed, such as cereal, rice, and cake mix boxes, as well as salt boxes, plastic wrap boxes (not the plastic wrap itself), medicine, toiletry, aspirin, Band-Aid, and shirt boxes. Other acceptable items include toilet paper and paper towel tubes, writing pad backs, poster board, egg cartons, and clean corrugated cardboard boxes.

**Preparation:** Remove paper, foil, and plastic liners. Discard metal spouts and cutting strips found on salt and plastic wrap boxes, exercising caution to prevent injury. Keep all materials clean and dry. Fold cardboard flat or deposit it in brown paper bags.

**Exclusions:** Waxed paper or waxed cardboard (e.g., packaging for vegetables and meats), as well as plastic liners, should not be included in recycling.

### 4. Recycling Glass:

**Acceptable Materials:** Clear and colored glass bottles and jars can be recycled.

**Preparation:** Glass containers should be clean enough for storage at home. Rinsing containers is not necessary, and crushing the glass is not required. Leaving labels on the glass is acceptable.

**Exclusions:** Auto glass (such as windshields), safety glass with a plastic or metal inner membrane, ceramic or mirror glass should not be included in recycling.

### 5. Recycling Cans and Aluminum:

**Acceptable Materials:** Metal food and beverage cans, aluminum foil, aluminum trays and pans, and empty aerosol cans are recyclable.

### Important Reminders:

All materials for collection must be curbside by **7am** on your collection day, regardless of the time that you find it is 'usually' collected. If the truck changes its schedule for the day and your trash is not out, it will not return.

Trash must be in the green Town of Cumberland trash bag, and it should be closed. If your trash bag is missing the twist ties, we have additional twist ties available at Town Hall.

Only 4 holidays have the potential to impact the collection schedule. Those holidays are the 4<sup>th</sup> of July, Thanksgiving, Christmas, and New Years. Please see the Town's website each year to see what the impacts might be.



*Photo by William Longley*

# PUBLIC SERVICES

## *Community Recreation*

Fiscal year 2023 will be remembered as the year we surpassed pre-pandemic levels in terms of participation volume and revenues. Thanks to our dedicated team, large network of volunteers and engaged community eager to move on from Covid, Cumberland/North Yarmouth Recreation had its best year financially in the history of the Department

As with many other agencies and the private sector, recruiting staff members

continues to be our primary challenge and along with available space, has somewhat inhibited additional program growth. This issue will not abate anytime soon however we have adapted to some degree and have discovered/developed new methods for recruitment and retention of seasonal & part-time staff.

In September, 2022 we welcomed Devon Galvan back to the organization. In addition to her primary duties as Director of our Active Living 55+ division, she will be handling general recreation administration responsibilities.

In the fall of 2022 the Town purchased the Val Halla “Banquet Center” from the Maine State Golf Association. The facility has undergone significant interior renovations and opened for events, functions/activities this spring. We are extremely excited to have the rechristened ***Town of Cumberland Recreation Center*** available for new programming and look forward to the community enjoying it for many years to come.

### **Some of the 2022-23 highlights include:**

- Significant increase in Youth Sports participation
- Summer Camp revenues increased from \$211,000 in Summer 2021 to \$313,000 in 2022
- Enchanted Ball, Kids Triathlon, Memorial Day 5k Race, Fun Run events
- Additional youth enrichment programs (non-sports related activities)
- Overall Recreation revenues increased by over \$340,000 from the previous year
- Substantial increase in adult and youth use of the pool for recreation related programs

As we look ahead to the 2024 fiscal year, it appears program stability and growth be our main focus. In addition to making more enrichment and outdoor based programs available, one of our other primary focuses for 2023-24 will continue to be adult and +55 related programs, activities, and events.

Respectfully submitted,

Peter C. Bingham, Community Recreation Director  
Chris Fitzpatrick, Parks & Recreation Advisory Board Chair



**Peter Bingham**  
*Recreation Director*





## Active Living 55+

Ageing in Place is now Active Living 55+! The primary mission of Active Living is to help our older residents stay in their homes as long as possible as they age, while living an active fulfilling life. We could not do this without our community partners including Cumberland churches, Prince Memorial Library, Cumberland Fire Department, the Police Department, MSAD 51, numerous community members, and Windham Home Depot. We are pleased to announce that we have implemented new and exciting weekly programs at the new Recreation Center at Val Halla.



Active Living continues to offer free weekly programming to enrich the lives of our residents and promote community connections and inclusion. Programs at the Recreation Center include a monthly movie matinee, BINGO, a concert series, game days, and a “Learn Something New” series. Morning with Friends continues to be one of most popular programs. MWF is held on the third Wednesday of the month, topics included nutrition, estate planning, travel abroad, identity theft, caring for the caregiver, and other informative and fun subjects. Program information can be found on the Active Living Calendar.

Luncheons are held on the last Monday of the month at the Recreation Center at Val Halla. This event is funded by a grant from SMAA and is offered at no cost to residents who are over the age of 60. This is a wonderful way to visit with friends and make new ones.

Big Project Day was held in May and October to help our older neighbors with a variety of yard clean-up projects. Thanks to many community volunteers, the Greely Football Team, and Windham Home Depot we were able to finish 17 large projects.

Cumberland is fortunate to have 50+ volunteers serving our residents in both our Handy Helpers Program and the Cumberland Area Rides Program. Cumberland Area Rides (CAR) has 27 volunteer drivers who provided over 400 rides in 2022/23. This amazing program is coordinated by Hilary Doane and Fergal O’Conner. Our, just as amazing, Handy Helpers program is coordinated by Beth Fox. Handy Helpers handles small household projects that do not require a license or permit including changing light bulbs, smoke detector batteries, and installing window a/c units. We are beyond thankful for the countless hours our residents have volunteered this year!

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**Devon Galvan**  
*Active Living 55+ Director*



## *Pro Shop*

The golf course has made huge strides over the past three years to provide a wider array of offerings to residents of the Town of Cumberland and our neighboring communities. Although we are thought of as a golf course first, we have seen a significant increase in the number of non-golfers using the facility. Whether that be pickleball, tennis, Rachel's on the Green, or some of our winter activities such as sledding, snowmobiling, and dog walking trails. Val Halla has been able to be a meeting place for many in the community to get out of the house and enjoy recreation and socialization.

With the increased use of the facility, we have seen a steady year-over-year increase in many of our revenues. Membership revenue saw a 20% increase in FY23 ending the fiscal year at just under \$495,000. Daily greens fee revenues saw an increase of 15% from FY22 numbers, finishing the year at \$310,000. And cart revenue saw a 10% increase from the previous year, ending the year at \$163,000. In total, the golf course revenues increased 18% from FY22 and surpassed a million dollars in revenue for the first time, ending the year at \$1,180,000.

In addition to the increased revenues, we have also seen steady growth in demand for our Junior Golf programs. Over the course of a given golf season, we offer after school and weekend clinics for kids ages 5-14, in addition to the 7 weeks of summer camps we run from late June to early August. In FY23, our junior programs were completely sold out with 64% of the participants being Cumberland or North Yarmouth residents. This is a huge shift in resident participation, partly due to allowing residents an extra week to register for our programs before the registrations open to residents of other towns.

Over the past few seasons our Agronomy staff has done an incredible job getting the course to peak conditions. Something that has been noticed by many around the state, including Maine Golf. In July 2022, we played host to the Maine Golf B&C Championship, which brought in golfers from across the State, many of whom had never been to Val Halla. The State championships that Maine Golf organizes are hugely beneficial to local golf courses for state-wide exposure, as well as local media coverage before, during, and after the event. In the 2023 golf season, we have hosted a Qualifying Round for the Maine Amateur Championship and will host the Maine Golf Mixed Championship in late-August. The increase in Championship events at Val Halla is a testament to the course conditions and the friendly and enjoyable atmosphere that Val Halla provides.

Looking ahead, Val Halla is positioned to continue to grow and build upon the success we have seen over the past few years. With over 100 people on our membership waitlist, a high demand for tee times, packed junior golf programs, and continued improvements of the facility, we are in a very strong position moving forward.

Sincerely,

Nick Plummer, Director of Golf

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**Nick Plummer**  
*Director of Golf*



## Grounds

**W**e experienced another mild winter and received more rain events than snow – which seems to be the new normal. We added more waterproof covers this year and even though the snowfall was minimal, we worked diligently to remove snow from the uncovered greens in between rain events. As a result, we had very minimal ice accumulation and the greens came out of winter in near perfect condition. While December was relatively quiet with regards to precipitation, we experienced a violent windstorm on Christmas Eve that blew down trees, blew off covers and even ripped two of the covers. With the mild weather and lack of snowfall immediately following the holiday, we were able to clean up the bulk of the tree damage as well as repair and replace the covers - despite the ground being frozen.

We started spring off in excellent condition and with the lack of winter precipitation, the course dried out very quickly. The need for water became dire and we raced to get the irrigation system up and running. With a life expectancy of approximately 20 years, the system is starting to show its age after 16 years. Having minimal staff in the springtime, we worked feverishly to make repairs and get water to the greens; even resorting to sloshing 5 gallons buckets in the interim. While the greens reached a point of near-permanent wilt, we were able to get the system up and running before any significant turf loss.

Almost immediately after charging the system, we went into one of the wettest springs we've experienced in the last 5 years. The end of May and the month of June brought us 23 rain events totaling more than a foot of rain. While we have had more rain, historically it has come in less events, which leaves more drying days in between. We went two consecutive days without rain only three times in the entire month of June and maintaining the course quickly became a battle. My staff worked tirelessly through morning downpours to keep the grass in check, free from clippings and continue to provide the best conditions possible. As a result, in defiance of the horrendous weather, we were able to keep the course playable and open while some neighboring courses closed. Play on the course stayed consistent and we were still able to finish the year strong. I am extremely proud of the perseverance and determination displayed by all my staff members and grateful for all their hard work.

Despite the unfavorable weather and limited staff, we were also able to expand three of our putting greens and convert another 76,000 sq. ft. of minimally used turf to native areas. Both require a tremendous amount of time and labor; we can't just shave down an area to expand a green or let an area go to become native. These areas require aeration, soil amendments, different mowers with incremental height adjustments, specialized fertility, and diligent water management. In the end though, it provides better playability through increased pin locations and improved esthetics throughout the course – all while continuing to limit our inputs and environmental impact.

Respectfully,

Toby S. Young

Class A, Superintendent

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**Toby Young**  
*Grounds Superintendent*



# PRINCE MEMORIAL LIBRARY

When we planned our 100<sup>th</sup> birthday celebration, little did we know the LOVE we would feel when the day finally arrived. On a sparkling January afternoon, the library filled with more than 500 people who came to show their love for this little library. The mood was festive and high, with a grand celebration that featured artwork from local artists, a live bluegrass band, historical displays, raffle prizes, an enormous charcuterie spread, and gorgeous cakes and cupcakes. When our parking lot filled, we shuttled people from the Cumberland Congregational Church parking lot (though our favorite sight was seeing families walking together to the library along the sidewalk on a comparatively warm January afternoon).

If we could bottle that love, we would. Instead, we choose every day to give it back.

## We engage and we respond

When community members came to us to ask us for programming that highlights social and environmental topics that are important to them, we responded.

We launched a yearlong sustainability series in partnership with Sustainable Cumberland and Chebeague and Cumberland Land Trust. The series, called Lawns Gone Wild, offered monthly learning events, including topics like Gardening for Wildlife Habitat; Low-Input, Low-Maintenance Gardening; Edible Landscapes; and Grassland Management. More programs like these are scheduled for the coming year and beyond.

In partnership with the Cumberland Congregational Church, UCC, we offered a three-part series about why and how people from central Africa seek asylum in Maine. The series came as a result of growing concern for the burgeoning population of asylum seekers in the Portland area and the work that members of the church are doing with immigrants.

After receiving several separate requests to explore the topic of gender, we connected with MaineTransNet and offered a three-part series in January. Understanding Gender and Sexuality was led by Christine Caulfield, a retired high school history teacher and volunteer within the transgender community. The program filled quickly and was so thorough and informative that it was requested by others who had heard of its content. We offered the series again later in the spring.

Adult and multigenerational programs throughout the year included weekly social offerings for adults; two monthly book groups; our monthly PML Concert Series, author talks; and learning events, like Fix-A-Bike workshops; our annual Star Party; invasive plants and pests presentations; a fuel-efficiency presentation; a tick talk; urban foraging; Power in Aging; and more. We also have a lively presence at North Yarmouth and Cumberland outdoor farmer's markets.

It's important to note here that all of our adult, youth and teen programs are paid for by the Friends of Prince Memorial Library, who work tirelessly to raise money and volunteer countless hours to support the work we do.



## We are a safe space for our youth and teens

Our youth and teen programming is stronger than ever. With thoughtful programming (and many snacks), teens are coming to the library for spoken word poetry workshops, teen trivia nights, Dungeons & Dragons games, movie nights, teen advisory board meetings, LGBTQIA social meetups, and more. Even without specific programs, they're coming to the library after school to connect with each other and to be in a safe and welcoming space.

Our Summer Reading Kickoff event is one of our best indicators of how lively our youth programming is. More than 300 people enjoyed the festivities (and even stood in the rain) in the backyard of the library in early June, enjoying the live music, a Friends of the Library book sale, face-painting, pop-up food tables and lawn games. Throughout the year, kids came to the library for read-aloud book groups, chess lessons, storytimes, classroom visits, Lego Club, role-playing game workshops, movie nights, and more. Special programs included visits from Mr. Drew and His Animals, Too; a humpback whale presentation with the Children's Museum of Maine; a seals presentation from Marine Animals of Maine; a stuffie sleepover; a music program for toddlers with 317 Main Community Music Center; and more.

## We love what we do

We continually work to evaluate, build, maintain and enhance our collection. As we prepare to join Minerva, the statewide library borrowing consortium, in early 2024, this becomes an even more vital process. The work has already begun and will continue through 2024, as we re-barcode our collection, distribute new library cards to every patron, and transition to a new library software system.

Thomas Bennett is library director and Stacy Mazur is our new assistant director. Kelly Greenlee is community outreach librarian, and Jennifer Benham is youth services and teen librarian.

Melissa Hankens has joined the youth services team in an assistant role. The circulation team includes Pam Copenhagen, Tim Donnelly, Arabella Eldredge, Diana Fowski, Nancy Hewett, Michael Lewis, Lea Raven, Sally Somes and Rachel St. Pierre. Arabella Eldredge is head of circulation, and Pam Copenhagen is head of technical services.

A heartfelt thank you to the Friends of Prince Memorial Library for their generous support of all that we do here at PML, including funding many of our adult and children's programs, the museum and state park passes, maintaining our lovely garden, volunteering for programs, and more. We also thank our Library Advisory Board for their guidance, leadership and unwavering support.

We are always grateful for our library patrons who make our days brighter without fail. We are so lucky to serve you.

## **FY2022–23 Circulation at a Glance**

Circulation of PML Materials: 105,637

Physical materials: 93,274

Ebooks: 6,888

Digital Audiobooks: 5,352

Digital Movies: 123 (April – June 2023)

Patrons: 6,571

Cumberland Residents: 4,621

No. Yarmouth Residents: 1,731

Elsewhere: 219

Items at PML: 53,547 In-person Visits: 54,257

Passports Processed: 886

Museum Passes Distributed: 228

## **FY2022–23 Adult Programs by the Numbers**

Total Number of Programs: 391 (300 at PML; 73 Outreach Programs; 18 Virtual Programs)

Number of Adult Attendees: 4,526 (3,930 were in-person and 596 were virtual attendees)

Number of Multigenerational Program Attendees: 1,176

## **FY2022–23 Youth Programs by the Numbers**

Total Number of Programs Offered: 648

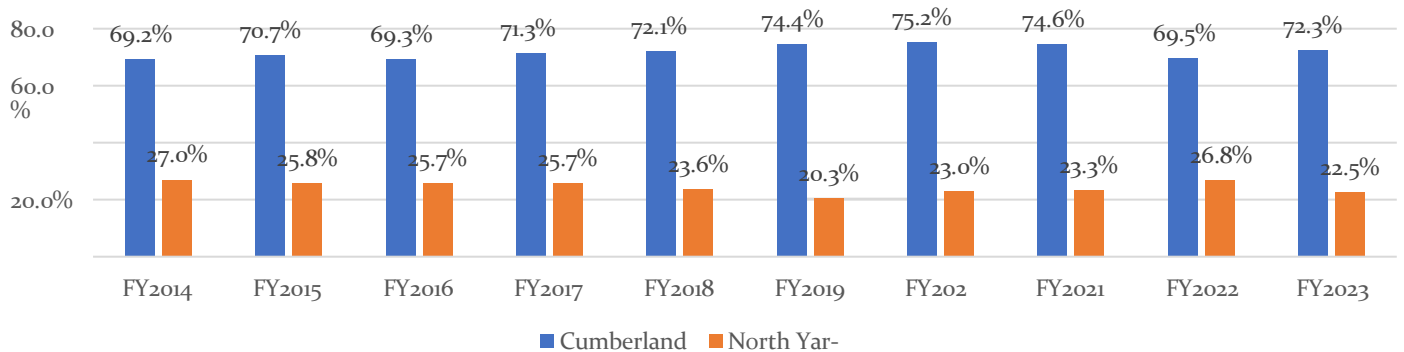
Number of Children's Program Attendees: 6,306

Number of Teen Program Attendees: 846

Number of Teen Volunteer Hours: 140.5

2022 Summer Reading Program Participants: 351 Children; 272 Teens

## Prince Memorial Library



More than 300 people came to PML's Summer Reading Kickoff in June. The back yard event featured face painting, a live band, pop up food tables, lawn games and a children's book sale.



# LANDS & CONSERVATION COMMISSION

The Lands and Conservation Commission, (LCC) and its subcommittees include 28 members, most appointed by the Town Council with the rest receiving Commission appointments as new subcommittees are created.

As volunteers, our primary reward is the satisfaction of watching our Town better adapt to the changing environment. One goal is to keep everyone challenged and motivated to continue their efforts.

Without dedication and effort, little can be accomplished.

- Several members work on the Commission and a subcommittee; some on multiple subcommittees.
- We may well need more appointees to keep from overloading the members.

The **Commission**, with 10 members including the Chairs from each subcommittee, is the oversight body, setting the tone and direction of the group.

In addition, it also manages several projects. Some of the more colorful are the butterfly, peony and pollinator gardens.

A multiyear task has been the identification and marking of trees and understory plants in the Town Forest. Right now, we have about 70 varieties marked and continue to identify and tag more specimens such as the purple flowering raspberry located just last summer.

- Interestingly, many plants one would expect to be in the Town Forest, such as butternuts, paper birch, horse chestnuts and black walnuts, all native trees, weren't located but we've planted a few. Now, they need to grow.
- And more are needed. Primarily native plants to replace the invasive plants that have been and continue to be removed.

We also sponsored an IMapInvasives training session so that interested parties could learn how to identify, locate and track invasive plants.

Looking to preserve our history, we archived documents going back about twenty years.

On the recommendation of the Sustainability Subcommittee, we established a Community Orchard subcommittee to develop a community orchard adjacent to the Butterfly Garden, Peony Garden and salt shed at the end of Stiles Way.



The **Recreational Trails Subcommittee** continued its efforts to monitor continued its efforts to monitor, maintain, and improve Cumberland's 16 miles of Town-owned trail system. Excessive rainfall during the fall of 2022, and the spring and early summer of 2023, created abnormally wet and muddy conditions on sections of the trails. During the year, the Subcommittee constructed several bridges and walkways, and hardened hundreds of feet of soft, wet, or rooty sections of trail with gravel.

In addition, they improved the park and trail information available to the public for Town-owned properties. The Subcommittee also continued to work with developers and property owners in an effort to retain existing and develop new trails. More specifically, they:



- Coordinated with a local Boy Scout on the construction and placement of five new kiosks at park trail entrances for his Eagle Scout project.
- Worked with the Town staff to have maps and signs made and mounted on both new and existing kiosks in town. These included user-oriented colored maps of the parks, welcoming information signs, dog rules signs, hunting safety signs, etc., as well as brochure holders.
- Worked with the Town staff to enhance the Park webpages with updated information and new maps.
- Relocated the White Trail farther inland on the northwestern side of Knight's Pond due to environmental concerns. Several soft and muddy sections of the new trail were hardened with gravel and a bridge was built across a wet section. In addition, several trails were marked to allow users access to viewing areas at the edge of the pond.
- Constructed a 156-ft long walkway in Knight's Pond across a wet section of the Blue Trail near the ridgeline of Blueberry Hill.
- Constructed a 213-ft walkway in Rines Forest across a wet section of the Yellow Trail.
- Built two raised gravel pathways in Rines Forest across sections of the White Trail where excess surface water often ponds.
- Constructed a 12-ft walkway in Rines Forest on the Red/White Trail over a wet section of trail between the parking lot and snowmobile trail.
- Hardened a section of the White Trail in Rines Forest near the parking lot.
- Hardened wet or soft sections of the Red, Blue, and Green trails in Greely Woods with gravel.
- Added gravel to a muddy section of trail at the back side of Moss Cemetery between Crestwood Road and Prince Street.
- Coordinated with The Chebeague and Cumberland Land Trust and community volunteers on joint efforts to maintain and improve town trails.



The **Forestry Subcommittee** (FS) made great progress on multiple projects during FY 2023. The group's accomplishments improved the long-term health of our town-owned forests and grasslands, while establishing a roadmap to reducing the presence of invasive plant species and assuring the continued recreational use of these spaces for the community.

- Drafted a Grassland Management Plan and proposed a related policy for the Town Council to adopt. The policy protects grassland-nesting birds documented in Twin Brook and adjacent to the Town Forest by delaying the grass and hay harvesting of portions of both sites until approximately July 15, allowing the next generation to hatch and mature enough to safely leave the nest. The species recorded by Ag Allies, our partners in this venture, includes Bobolinks, Savannah Sparrows and Eastern Meadowlarks.

- Revised the Management Plan for Rines Forest. The new management plan incorporates additional tracts of land purchased by the Town and donated by residents, as well as expanding the Reserve Area in the forest to 67 acres. These documents are intended to guide our management decisions for 20 years, but are revisited after 10 years to ensure they are still aligned with the town's goals. The plan was approved by the Lands and Conservation Commission and adopted by the Town Council.
- Completed a new Management Plan for Knight's Pond Preserve. The plan will guide our management decisions for the next 20 years and summarizes the Preserve's forest inventory. Part of the plan includes creation of an approximately 16-acre reserve area protecting a rare oak-hickory forest and recommendations for continued shepherding of that area's health. The Knight's Pond plan was also reviewed by Royal River Land Trust and the Cumberland and Chebeague Land Trust before approval by the Lands and Conservation Committee. The final plan is now awaiting formal adoption by the Cumberland/North Yarmouth Joint Standing Committee.
- The Forestry Subcommittee applied for and received three grants through the Maine Forest Service's Invasive Plant Management Program. These grants will help offset the cost of creating Invasive Plant Control Practice Plans (IPCPP) for Town Forest, Twin Brook, and Rines Forest. The IPCPP outline specific steps Cumberland can take to remediate existing and prevent the spread for additional invasive plant species that threaten the forests. Once completed, the Forestry Subcommittee plans to apply for additional grants to help offset the cost of the actual remediation efforts.
- The Forestry Subcommittee identified 246 acres to be enshrined in the Climate Action Plan as re-

Forested Area	Acreage
Rines Forest reserve area	67
Greely Woods	38
Crossing Brook	31
Sunnyfield	24
Broad Cove	22
Westbranch Road	21
Homestead	20
Blanchard Oaks	23
<b>TOTAL</b>	<b>246</b>

- In May 2023, the Forestry Subcommittee arranged for a workshop with the Town Council and our Town Forester, Paul Larrivee. We met on the Greely Road side of Twin Brook and walked both the Wilderness and Dog Trails to illustrate where and how invasive plants spread and the potential impact they can have on the forest. The workshop was well received and we anticipate

conducting another workshop in another of our forests later in 2023.

- In addition to the activities above, the Forestry Subcommittee led multiple community invasive cutting days at Rines Forest, contributed to the design of new forest entry kiosks with the Trails Subcommittee, began organizing legacy Forestry Subcommittee materials for archiving, and began designing educational signage for Town Forest to explain to the public the ongoing efforts to combat invasive plants.

The **Sustainability Subcommittee** ("SSC") continues to expand upon the work of the Climate Action Plans (CAP), Phase I for the Town and Phase II for residents, as well as what we learned from developing these plans. Main activities included recognizing the value for climate change, adaptation and mitigation of sustainable landscaping, food resilience, energy efficiency and heat pumps.

## **SUSTAINABLE LANDSCAPING**

- **Lawns Gone Wild:** Committee members reached out to various experts to learn about sustainable landscaping and how to implement it. A series of Learning Events were designed called "Lawns Gone Wild (LGW)." Co-sponsored by the SSC with Prince Memorial Library (PML) and The Chebeague and Cumberland Land Trust, this consisted of:
  - § March 2023: Gardening for Wildlife Habitat
  - § April 2023: Low-Maintenance, Low-Input Gardening
  - § May 2023: Edible Landscapes
  - § July 2023 – Sustainable Practices in Action - Tour of Local Gardens.
- Four Learning Events at PML, all very well attended. The presentations are available on the PML website: <https://www.princememorial.org/recordings/>

Two supplementary Learning Events were held at two Homeowners' Associations (HOA), Wildwood Association and Schooner Ridge.

Summary informational pamphlets were produced with links to more information. These were made available at the library and the Town offices, at the Learning Events, and will be made available on the Town website.

- **EV Mower:** Public Works has taken possession of its new electric mower.

## **FOOD RESILIENCE**

- **Town compost facility:** Prompted by the SSC and after researching a range of options, the Town has created a standalone compost operation with yard waste and horse/other manure, separate from current brush dump. This compost, which has been very well received by Cumberland residential gardeners, is offered free to residents and will be used in the Community Orchard.

- New Community Orchard Subcommittee: Prompted by work under the aegis of the SSC, a Community Orchard will be established by the salt shed at the end of Stiles Way. The SSC approved the draft charter for creation of a Community Orchard Subcommittee.

## **CLIMATE CHANGE ADAPTATION AND MITIGATION: RENEWABLE ENERGY AND HEAT PUMPS**

- Prince Memorial Library: Heat pumps were identified in CAP I as a major contributor to the achievement of our goals for CAPs I and II. For Prince Memorial Library, regarding action item #2 of the Community Resilience Partnership Community Action Grant (CRP) a central air-to-water heat pump system will be installed. This system would not replace the existing equipment which is in good condition, nor would it be detrimental to the comfort of the occupants. This approach, combined with a weatherization upgrade, is estimated to reduce carbon emissions at PML by 89%. This will avoid 28 Metric Tonnes of CO<sub>2</sub>e and make a substantial contribution to the Town achieving its goal of net zero Green House Gas (GHG) emissions by 2030.
- CAP II for the Cumberland business sector. The SC commenced work on this. It will start with a survey of Cumberland businesses and gain baseline information on GHG emissions of the Town's commercial sector so that a CAP plan can be developed. This sector's GHG emissions should see a significant reduction from the new solar farm that has been approved at the intersection of Route 1 and Powell Road.

## **GRANTS AWARDED AND SUBMITTED**

- A \$50,000 Community Resilience Partnership (CRP) grant was approved and issued. The Grant has the following three action items:
  - (1) Purchase of an electric (EV) mower for Public Works (\$27,000);
  - (2) Engineering analysis and recommendation for Variable Refrigerant Flow system retrofit of the Prince Memorial Library HVAC (\$10,000);
  - (3) Sustainable Landscaping outreach and education (\$13,000).
- Casco Bay Estuary Project. \$4,950 grant was approved and a contract issued to develop communication materials to supplement the Lawns Gone Wild Series with specific education for coastal and other residents on mindful landscape practices to help preserve the health of Casco Bay.
- Another CRP grant proposal was submitted just prior to the end of FY 2023. Funds were requested for:
  - (1) Photovoltaic (PV) solar and weatherization for the West Cumberland Fire Station;
  - (2) Air source heat pumps to upgrade the Prince Memorial Library HVAC;
  - (3) Shed, tools and rainwater collection for the new Community Orchard.

All told, the Commission and its subcommittees had a good year and continues laying the groundwork for the future. There is much more to be accomplished. We welcome your advice and counsel. Soon we will be asking for more volunteers to serve on the Community Orchard subcommittee as well as to help plant and tend the orchard.

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**Mike Schwindt**  
*Chairman*





*Photos courtesy the Lands and Conservation Commission*





# BOARDS AND COMMITTEES

The Town of Cumberland would like to thank the board and committee members who so generously give their time to maintaining the character and beauty of our community. Council and Board appointments expire as of Dec. 31 of the designated year. Terms are for three years. Town Council elections are held in June, and positions are three-year terms.

## TOWN COUNCIL

Ronald Copp, Jr.  
Michael Edes  
Allison Foster  
Tig Filson  
Mark Segrist  
Shirley Storey-King  
Robert Vail

## BOARD OF ADJUSTMENTS AND APPEALS

Andrew Black  
Ronald Copp, Sr.  
Peter Lacy  
Christian Lewis  
Matthew Manahan  
Michael Martin  
Sally Pierce  
Amanda Vigue  
Allison Foster\*

## ACTIVE LIVING 55+ BOARD

Brian Cashin  
Hilary Doane  
Stacie Daigle  
Rita Farry  
Deb Gray  
Mike Kemna  
Sally Pierce  
Allison Foster\*

## BOARD OF ASSESSMENT REVIEW

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Amanda Billings  
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*Photo courtesy Lands and Conservation Commission*

\* Denotes Town Council liaison

# MSAD #51

## SUPERINTENDENT REPORT

### DEAR CITIZENS OF CUMBERLAND,

I am pleased to submit the 2022 annual report on behalf of Maine School Administrative District #51, proudly serving the communities of Cumberland and North Yarmouth. We strive to fulfill our mission, "To guide all students as they acquire enthusiasm for learning, assume responsibility for their education, achieve academic excellence, and discover and attain their personal best."

MSAD #51 continues to be a recognized academic leader. For the third year in a row, Greely High School won distinction as the #1 high school in Maine in 2022 by US News and World Report. Greely Middle School received accolades as the #1 middle school in Maine for the second year in a row. Furthermore, Niche.com named MSAD #51 one of the top 10% of all school districts in the United States in 2022. What is even more remarkable is that this occurred despite significant staffing shortages in several areas of the district. My continued gratitude to all of our amazing staff members for their dedicated work on behalf of students.

I would like to thank the community for supporting all three school bond questions in June 2023. Not only did the 2023-24 district budget pass with strong support, but voters approved a \$1 million renovation to the GHS science wing and the purchase of 2.3 acres of abutting land to the campus. The land purchase carries with it significant implications, as it's the first time in decades that MSAD #51 has been able to acquire property. As Mark Twain once said, "Buy land, they don't make it anymore." This purchase is a bold and far-sighted move that will last for perpetuity. Thank you for your support.

Our schools continue to welcome more students, with 2,176 enrolled at the end of the 2022-23 school year, a 7.3% increase since 2016. The fact remains that the community is very much in need of a fourth school building to educate its expanding student population for the 21st Century. The Board will be deliberating on the process, timeframe, and scope of a school project that can both meet the needs of students, while balancing the community's ability to financially support a new project proposal.



**JEFFREY PORTER**  
Superintendent of Schools

☎ 207-829-4800

🌐 [www.msad51.org](http://www.msad51.org)

### SCOTT POULIN

Director of Finance, Human Resources & Operations

### JULIE OLSEN, ED. D

Director of Instructional Support

### SUSIE ROBBINS

Director of Academic Services

### CARLA FANCY

Assistant Director of Instructional Support

### DIRK VAN CURAN

Director of Technology

### KARL FRANCIS

Greely High School Principal

### DON GRAY

Greely High School Assistant Principal

### JACKIE HAYES

Greely High School Assistant Principal for Student Services

### MAR -E TREBILCOCK

Greely Middle School Principal

### JASON LARIVIERE

Greely Middle School Assistant Principal

### CAROL MACARTHUR

Greely Middle School 4-5 Principal

### CORY MUNSEY

Mabel I. Wilson School Principal

### MALLORY ORZECOWSKI

Mabel I. Wilson School Assistant Principal

## AWARDS RECEIVED

- Niche.com recognized MSAD #51 as one of the top 10% school districts in the United States and the top 1% for best districts for student athletes in the nation.
- US News and World Report named Greely High & Middle School #1 in Maine for best high school and middle school. 2023 is the fourth year that GHS has received this distinction. 2022 was the second year in a row that GMS was recognized.



# MSAD #51

# SUPERINTENDENT REPORT

## STRATEGIC PRIORITIES

MSAD #51 is guided by a comprehensive Strategic Plan with four major priority areas:

### Wellness: Foundation for Teaching & Learning.

Promote wellness initiatives that advance and sustain healthy, balanced, and well-rounded students and staff. In 2022-23, emphasis was on school safety, both physical and emotional. All staff and students were trained in the ALICE safety approach, with special thanks to the Cumberland Police Department for their support and personnel in helping to accomplish this initiative. Each school provided additional time and attention to helping all students feel a sense of belonging and connection in the post-pandemic era by way of events and projects geared toward this goal.

### Early Childhood Education, The Critical Building Block.

Review the district's long-term elementary education program and structure, including options for three and four year olds, optimal grade spans, and facilities that address projected enrollment increases over the next decade. Since 2018 when the Board of Directors first committed to studying and developing a new primary school concept design, there have been multiple committees and designs as outlined in the New MSAD #51 Primary School History & Timeline, which can be found on the MSAD #51 website. Despite an unsuccessful bond proposal in November 2022, enrollment continues to increase and is projected to do so for the next decade or more. School opened in September 2023 with 29 modular classrooms on the campus, with 34 such classrooms needed in 2023-24 to accommodate enrollment.

A \$2 million Short-Term Facilities Plan was approved by the Board in February 2023, bridging the gap for the next five years, which is the minimum time frame before a potential longer-term plan could be implemented. Though not ideal, this short-term plan helps to alleviate some of the pressure posed by increasing enrollment and space constraints that

currently exist and will continue until at least 2032.

Though Maine as a whole will see significant student enrollment decreases in grades K-12 over the next decade, MSAD #51 is one of a handful of school districts in the state expected to keep growing during the same period.

The plan calls for a phased approach, with Phase I completed in summer 2023 at Mabel I. Wilson School. The school currently has 14 modular classrooms on its grounds, but it is not enough going forward. Phase I included adding a second modular building at MIW containing 12 classrooms, demolition of Tuttle town accompanied by the construction of a new playground, removal of two smaller modular units, and expansion of the perimeter fence line to provide more play space at the school.

Phase II will take place during the summer of 2024 at Greely Middle School. In order to accommodate current and future enrollment at the school, this plan would remove the 7 modular classrooms on the grounds and replace them with a 12-classroom unit similar to the structure currently at MIW. Depending on the timeline for a long-term plan going forward, it is possible that GMS will need a second 12-classroom unit by 2026-27 if a permanent solution is not close to fruition at that time. The Short-term Plan is the best plan we can activate for the next 5 years, but it is a temporary measure only that is not adequate for the long-term.

Finally, after another exhaustive search and solicitation of additional viable properties for a potential new primary school during the spring of 2023, the Board of Directors voted to continue with the parcel at 80 Gray Road in North Yarmouth for building a new school, if and when voters provide approval in the future.

# MSAD #51

# SUPERINTENDENT REPORT

## STRATEGIC PRIORITIES CONTINUED

### Every Student College & Career Ready.

Working together as a district, we can find the right answers to these key questions: What should students learn? How do we know they're learning it? What do we do when they're not learning it? What do we do when they already know it? Each school and department develops an annual Site Improvement Plan in alignment with the district's Strategic Plan. A major emphasis in 2022-23 was ensuring that students were meeting academic benchmarks known as Essential Standards, with assistance to students who had not yet met these benchmarks through our Response to Intervention (RTI) programming. As a result of the hard work of our faculty, staff, and administration, overall K-8 reading scores, as indicated on the iReady assessment, increased from 54% on or exceeding grade level expectations in the fall to 81% on or exceeding grade level expectations in the spring. Math scores for grades K-8 improved from 37% on or exceeding grade level expectations in the fall to 75% on or exceeding grade level expectations in the spring.

Skills for the 21st Century. Skills for Life. Students require portable and transferable skills to be successful in the 21st Century. Together, we can redesign what it means to be a Greely Graduate who Leads the Way. In June, the Class of 2023 graduated in a tradition that dates back to 1880 when Greely Institute held its first commencement exercises for six graduating students. Nearly a century and a half later, our students must be prepared to meet the challenges of the 21st Century. In order to empower our students to meet these challenges, we must renew our focus on skills such as critical thinking, communication, life-long learning, problem solving, and responsible citizenship, among others, in addition to core academics. Over the next year, a committee is developing a 'Portrait of a Greely Graduate' to assist students in this priority area.



Isla Thompson, MIW, had her artwork selected as part of the permanent collection in the library



Van Eskandari, GMS 6 Grade Regional International Geography Bee winner



Quinn Richter, GHS Senior placed 45th in the nation for high school and college students in a 3 day Cybersecurity competition for the National Cyber League.



## 2022-23 HIGHLIGHTS

There is no possible way to highlight all of the amazing students, staff, events, achievements, and recognitions that make our schools a leader in academics, athletics, and the arts. Here are a few representative highlights from the past year:

### ACADEMICS

- Christian Wengler of the Class of 2023 was named a National Merit Scholar, one of the highest academic honors in the nation for high school students. Lea Raven was recognized as a commended student.
- Thanks to the Explorer Classroom program through National Geographic, 5th graders in Peter Lloyd's & Cherrie MacInnes' classes were able to see a Northern White Rhino in its natural habitat.
- GHS IB & AP French V students had the opportunity to workshop with the professional, award-winning Slam poet Mathiew Lippé from Québec.
- Governor Janet Mills visited with GMS 8th graders at the Greely Center for the Arts as part of students' study of government and civics.
- Five GHS students won the Samsung Solve for Tomorrow Competition, earning \$14,500 in technology for the district.
- Students from GMS 6-8 attended Maine's National History Day Contest and the National History Day event in Washington, DC. Congrats to students Sarah Weisz, Clara Larsen, Matthew Wilkerson, Phoebe Levin, Calvin O'Connor, Fletcher Meyers, Payton Dean, Beckett Dye, Gideon Beck, David Gilbert, Cora Berry, Clara McDuffie, Simone Sites & Owen Milliken.
- GHS Senior and Portland Arts and Technology student Quinn Richter participated in a Cybersecurity competition with the National Cyber League, placing 45th in the nation for high school contestants.
- Five GHS students were named runners up at the Thomas Cup competition where they competed in areas including: cyber defense, e-sports, computer science, robotics and crime scene analysis.
- MIW received a grant from the State of Maine for a large number of Lego programming kits for students.



Mr. Francis with Lea Raven (left) & Christian Wengler (right)



Peter Lloyd & Cherrie MacInnes' 5th grade class



Governor Janet Mills visiting with GMS Grade 8 students



Maine National History Day Competition . GMS 6-8 winners



## ACADEMICS CONTINUED

- 4th Graders met virtually with NASA astronaut Nicole Stott.
- GMS 6th grader Van Eskandari competed and won the Maine Regional Geography Bee.
- GMS 6th grade math team earned first place at the Southern Maine Math League Competition.
- Kannon Crocker was the Grand Prize Winner for grades 6-8 for the whole country in the Future Engineers Challenge. Students designed and built Rube Goldberg machines.
- The first-ever Pathways SILO Showcase highlighted individual projects and internships experienced by over 40 GHS students.
- GHS Debate team members received recognition at the Maine House of Representatives. Ruth Weeks competed in the NSDA national tournament in Phoenix.
- Special education Functional Life Skills and Behavior programs transitioned to a clinical model with additional support added for SLP, OT, and social workers.



Grade 4 virtually meeting NASA astronaut Nicole Stott



GMS Grade 6 Math Team winners of the Southern Maine Math League Competition

## ATHLETICS & THE ARTS

- Greely Rangers Girls Lacrosse and Girls Tennis teams both won Class B state championship titles in spring 2023.
- Thanks to a student-led effort to bring varsity football back to GHS, the Rangers once again fielded a team in Fall 2022 after several years in a co-op with Falmouth.
- GHS student Grace Hall received a Silver Key Award for her outstanding artwork in the Maine Region Scholastics Art Awards competition. Her sculpture, titled "Book Monster", will be exhibited both online as well as at Maine College of Art & Design.
- Niche.com named MSAD #51 in the top 1% of all US school districts for athletics.
- Rep. Steve Moriarty presented GHS student Ryan Kolben with a legislative sentiment for his achievement of winning the Dr. John Winkin Award and being named Maine's "Mr. Baseball."



Greely Girls Tennis Team & Lacrosse Team State Champions



Rep. Steve Moriarty presenting Ryan Kolben with a legislative sentiment



## ATHLETICS & THE ARTS CONTINUED

- Portland Museum of Art & Maine Art Education Association collaborated to bring Nation Youth Art Month to Maine and GHS student Brynn Vogel was included in this year's exhibition. Brynn's artwork was displayed at PMA as well as digitally on PMA's website.
- GHS Greely Theatre presented 'Imaginary Invalid' and 'Little Shop of Horrors' in 2022-23.
- Ruth Weeks captured the Class A Individual State Championship honors in golf.
- Three GHS students represented Greely and Maine at the All Eastern Honors Festival: Sofie Johnson, Jack Gervais & Theo Perkins.
- Luke Jackson and Ruth Weeks were featured as WMTW Scholar Athletes.
- Ranger Boys Basketball team went into an impressive and unprecedented 8 OT this past season.
- Three GMS students attended the Special Olympics Alpine event at Lost Valley: Kason Kent, Beau Poppell & Avery Klimaytis.
- Varsity Maine Girls' Swimmer of the Year was awarded to junior Audrey Cohen.
- Jazz Band GMS 6-8 students Anca Jacobs, Simone Sites, Maddie Lowery and Rowen Vogt performed at the Porchfest Music Festival in Portland.
- Greely Girls & Boys Swim & Dive teams placed #3 at the State meet in winter 2023.
- A delegation from Japan visited the Hashi print art exhibit at the GCA, created jointly by students from Greely and Aomori and coordinated by MIW art teacher Lynda McCann-Olsen.



GHS Greely Theatre in 'Imaginary Invalid'



Ranger Boys Basketball after their impressive 8 OT this past season



Audrey Cohen awarded Varsity Maine Girls' Swimmer of the Year



GMS 6-8 Jazz Band performing at the Porchfest Music Festival in Portland



Greely Girls & Boys Swim & Dive Teams placed 3rd at the State Meet



## NOTABLE EVENTS

- Greely Boys Track & Field Team won the Western Maine Conference and the Girls Track team placed 2nd.
- GMS Life Skills Teacher Siobhan Bogle was recognized as the 2023 MSAD #51 Employee of the Year. Finalists selected from over 40 nominations included Kristen Benoit (GMS 4-5 Behavior Teacher), Michelle Cook (GMS 4-5 Art Teacher/Ed Tech), Molly Costable (Asst. Food Service Director), and Rebecca Martin (GMS 6-8 Math Teacher).
- The "Grand Event" returned to MIW after three years, welcoming hundreds of grandparents and grandchildren to the school.
- Guest speaker Josh Kennison, quadruple amputee and Paralympic medalist, talked to GMS 4-5 students about overcoming obstacles and the power of positive thinking.
- GHS Students who worked on the Pulsera Project helped raise \$400 for people living in poverty in Nicaragua and Guatemala.
- Camp Kieve staff worked with all 9th graders as part of GHS's connection/belonging goal.
- GMS 6-8 resumed the Rippleffect program on Cow Island in Fall 2022.
- GHS Community Service Club helped remove invasive species from Rines Forest.
- GHS Varsity Football team coordinated with Aging in Place to help senior citizens with yard work.
- Consultant Lawrence Alexander spoke to all students in grade 3, 6-8, and 9-12 about how we treat each other, the impact of our words and actions, and who we want to be.
- MIW students recognized and celebrated seven veterans of foreign wars. Students gave cards, sang a thank you song, and showered them with thanks for their service to our country. Recognized veterans were Don Gray, Chris Perry, Brad Nadeau, Tom Webster, Scott Jordan, Eric Booth & Michael Kemna.
- Students in grade 4 created a History Walk using their hallways.



GMS Life Skills Teacher Siobhan Bogle named MSAD #51 Employee of the year



The "Grand Event" returned to MIW



GHS students worked on the Pulsera Project and helped raise \$400



GHS Community Service Club helping remove invasive species at PML



Grade 4 students created a history walk using their hallways

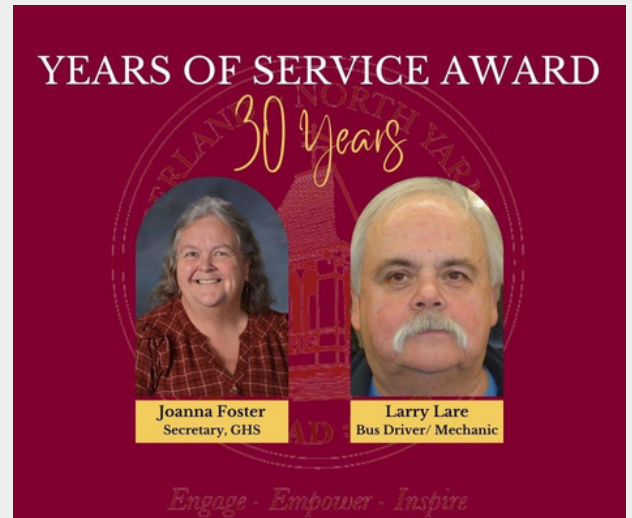


## NOTABLE EVENTS CONTINUE

- MIW First graders donated and used over 200 boxes of cereal to create a chain reaction, bringing to life how one act of kindness can set off a chain of kind acts.
- Six GHS students attended the Maine Youth Leadership Day at Hyde School.
- GHS secretary Joanna Foster and transportation driver/mechanic Larry Lare each were recognized for 30 years of service to MSAD #51.
- GHS Best Buddies Team participated in the Best Buddies Walk in Portland, raising close to \$2,000 for the organization.
- Many thanks to our primary community partners, Greely PTO and Foundation 51, for their extensive fundraising efforts, organization of various events, and support of our students and staff in so many ways.
- MSAD #51 Board members participated in 'Board Goes Back to School', visiting classes in each school.
- We welcomed three new administrators to the district in 2022: GHS Principal Karl Francis, GHS Assistant Principal Jackie Hayes, and MIW Assistant Principal Mallory Orzechowski. Additionally, two internal staff members were promoted to supervisory positions: Dawna Green to Assistant Director of Technology Services and Rachael Swendsen to Assistant Director of Transportation.
- Facilities projects completed over the last year include installing three bathrooms in the field house.
- Thank you to retiring staff members in 2023: Annie Craig (Bus Driver), Lucy Giobbi (GMS 4-5 Ed Tech III), Mary Hinman (Grade 8 ELA Teacher), Daria McGillicuddy (GHS Ed Tech III), Eliza Miller (GHS Ed Tech III), Holly Susla (GHS Math Teacher), Nancy Terison (GMS Nurse).
- Thank you to departing MSAD #51 Board members Vanessa Bryant, Jared Levin, Mike Williams, and Chair Jason Record for their service to the community. Congratulations to new members Denison Gallaudet, Anneke Hohl, Megan Lichter, and Tim Valenti.



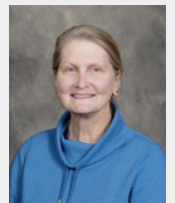
MIW Grade 1 students donated and used 200 boxes of cereal



Joanna Foster, GHS Secretary & Larry Lare, Bus Driver / Mechanic celebrate 30 years of service at MSAD #51



GHS Best Buddies Walk in Portland



MSAD #51 2023 Retirees



