

MINUTES

Cumberland Town Council Meeting
Town Council Chambers

MONDAY, December 14, 2020

6:00 Nominating Committee Meeting

7:00 P.M. Call to Order

Present: Councilors Copp, Foster, Gruber, Storey-King, Turner and Vail

Excused: Councilor Edes

I. APPROVAL OF MINUTES

Motion by Councilor Copp, seconded by Councilor Turner, to accept the November 23, 2020 meeting minutes as presented.

VOTE: 6-0

Point of order by Mr. Doyle. The Chairman did not ask for any discussion prior to vote.

Chairman Gruber asked for any discussion.

No discussion.

VOTE: 6-0 UNANIMOUS

Motion by Councilor Copp, seconded by Councilor Turner, to accept the December 1, 2020 Special Meeting minutes as presented.

Chairman Gruber asked for any discussion.

No discussion.

VOTE: 6-0 UNANIMOUS

II. MANAGER'S REPORT

Mike Schwindt, Chairman of the Lands and Conservation Commission reported on the following items:

I-295 Noise abatement: There was an issue with increased noise coming from I-295 after trees were removed primarily affecting the Schooner Ridge neighborhood. Lands and Conservation Commission member, Riva Krut got the ball rolling by contacting MDOT about noise abatement. Subsequently, Riva, Bill Shane and I spoke with several members of the MDOT including their landscape architect. As a result, three different evergreen species 8-10' tall, as well as some bushes, will be planted this spring for about 500' adjacent to the I-295 emergency pullout. We anticipate some of the willows cut further south will regenerate to provide some added noise buffering. This \$25,000 - \$30,000 project, will, in the long run, provide sound suppression to the neighborhood. MDOT was most cooperative. It's a win-win for everyone and new area of service for the LCC.

Mr. Schwindt said that he would also like to take this opportunity to update the Town Council on some of the other activities involving the Lands and Conservation Commission, just in the past six months.

Our ordinance established two standing subcommittees for managing our trails and forests. Some of their major accomplishments include:

Trails, chaired by John Jensenius, has developed the trails standards to serve as the guide for trail construction and maintenance on Town-owned properties.

Additionally, primarily John and Steve Fitzgerald constructed two bridges and 8 walkways in Rines Forest and Greely Woods. They also added over 2,700 linear feet of gravel pathways to harden the trails.

Forests, chaired by Sally Stockwell, has been working with the Town Forester to do timber surveys on Knights Pond and Rines Forest as part of the Project Canopy grant. Additionally, they have monitored the trails in the town's forests and worked with the Trails Committee on how to improve and preserve the trails we do have.

We added three more subcommittees.

Invasives, we have a lot of them. Just looking at invasive plants, this fall, he and Paul Larrivee did a quick walkabout around the Town Hall. We noted a number of native trees and shrubs in the immediate area. Unfortunately, the invasives constituted most of the plants growing in the immediate area. Lots of maple; unfortunately, most were Norway Maple. Also identified another unfamiliar invasive species – Autumn Olive – right out the back door, across the parking lot. We are looking forward to the results next year when we see how the cut-and-spray process worked on some test plots in the Town Forest. Also, we are hoping the staff can cut through about 10 acres of the buckthorn this winter.

The Climate Action Subcommittee, chaired by Denny Gallaudet, has wrapped up a town-wide survey asking citizens their thoughts in a number of areas. This, along with other information is being incorporated into Phase 1 of a Climate Action Plan for Cumberland. You can look forward to that report, most likely next month.

The Farmland assessment group has met a couple of times and is slated to begin a series of meetings to better get our arms around the issue and reach a solution.

These things are not happening in isolation – they fit together. For example, the timber surveys provide information on carbon sequestration, and that's part of Climate Action Team's efforts. Killing off the invasives frees up areas within the forests for desirable trees and shrubs to flourish. For that to happen, perhaps we will need to give mother nature a boost by planting some of the more desirable species to get ahead of the dormant invasives – and again, that ties back into tree planting which is what people said we need to do more of. And, perhaps raising the consciousness of everyone by getting the Town designated a Tree City is another step in that direction.

Other challenges are coming. For example, do we need to consider closing trails when soft or when heavy usage is damaging them? We did not close our trails this year as our neighboring towns did. We want to work with the user groups to hear what they have to say and so they know why we may need to take steps to preserve what we have.

Do we need to have agreements with using groups to help avoid snafus? How best to eradicate the invasives from the Town's land? Assuming we can solve that, how does the Town get invasive-free when one considers all the seed sources residing on private property? How do we get and stay invasives free? The reality is if we don't get these under control, invasives will take over the forests, fields and waterways of our town. Time is on their side.

I'm intrigued with some of the possibilities of the Town being food self-sufficient. For starters, how about leasing out town land to enable someone wanting to operate a truck garden to actually do so without mortgaging their future trying to buy a few acres? Can we find ways for landowners to work with those eager to raise foods? How much more tillable land will be available after the invasives are gone? Most younger folks don't have the opportunity to dig in the dirt like I had. How do they gain

the skills needed to become self-sufficient? Will people know how to preserve the fruits of their labor so that it lasts until the next crop is ready? Do we find ways for residents to have access to a greater variety of home-grown fruits?

On the not-so-heavy side – next year, please stop by the butterfly garden, enjoy the new bench, donated by the Foreside Garden Club, and enjoy the peonies. Thanks to the White Pine Community church, we managed to recover a number of these unique plants from the briars and brambles and plant them next to the butterfly garden.

These are just some things your Lands and Conservation Commission have been and will be working on.

Fire Chief, Dan Small, gave an update on the paramedicine program.

This licensing process started 2 years ago with the Maine Department of Public Safety. Our committee included:

- Deputy Chief Chris Copp, Captain Evariste Bernier and EMT Brian Cashin
- Dr. John Martell---Our Department Medical Director
- Dr. Sue-Ann Hammond, Northern Light Health---Program Medical Director

We will fulfill the following goals:

- Provide health and wellness services, education, and medical monitoring.
- Increase the availability of our department's emergency response by reducing unnecessary hospital transports. Some residents who don't have a medical condition that requires immediate emergency care will dial 9-1-1 because they may not be financially stable and subsequently cannot afford healthcare. This program will allow scheduling of their medical concern while maintaining our on-duty crew availability to respond to medical and fire emergencies.
- Provide more clinical experiences for all EMS-licensed personnel to enhance their patient assessment, treatment and referral skills.
- We'll work directly with primary-care providers or hospitals to deliver routine medical care outside of a doctor's office or hospital. Instead of going to a doctor's office to evaluate post-operative wound care by cleaning and redressing bandaging.
- We'll also deliver health education that ranges from one-on-one to classroom settings.
- In home inspections for safety evaluations---example will be safety handrails which could be supplemented through our durable medical equipment program.

LICENSING: Maine EMS

- Annual license renewal
- We're the only municipal department in the State of Maine to have the community paramedicine license. Eleven others are private ambulance services that require a cost for service business model. We will provide these services at no charge.

FACILITY: Central Station

- Medical Room - this was designed into the central station plans. The State was excited to see what our vision was for the room design and equipment. Exam table, cardiac monitor and other patient evaluation equipment.
- Community Room

COMMUNITY PARAMEDICINE

- We are limiting our one-on-one services due to COVID-19 concerns to our staff
- What we are providing:
 - Flu Shots
 - Health and Wellness classes
 - Diabetes
 - Asthma
 - Hypertension
 - COPD---Chronic, Obstructive, Pulmonary Disease
 - CHF---Congestive Heart Failure
- Providing COVID Vaccines
 - Lots of uncertainties
 - We don't feel that it's a matter of "if" rather "when"
 - Meeting on Thursday with County Emergency Management and next Monday with our medical director, Dr. John Martell and other departments in Cumberland County.
 - Unknown time frames:
 - Hospitals --- short term
 - Fire/EMS/Police --- medium term
 - Public --- next summer

Police Chief Rumsey gave the following update on an investigation which began in early September regarding a complaint of biased based policing. This information has been approved for release by our administration as well as the Cumberland Police Benevolent Association, which is the police union:

Background: On September 2, 2020, the Cumberland Police Department and Town officials were made aware of an article published in the *Maine Bar Journal* (Vol. 35, No. 3, 2020, pp. 110-113). The article was written by Attorney Krystal Williams and titled "Why White Privilege Is a Necessary Part of Any Conversation on Racism." The article included the following text, referencing contact with Cumberland officers on traffic stops in early 2019: *When I am stopped by a Cumberland police officer because – allegedly – the small light that illuminates my license plate is out on one side – it's personal. And when that same officer sees my ACLU and Maine Law tote bags in my back seat and "lets" me go only to follow me until I reach my house – it's personal. When I am stopped on my way to the gym by a Cumberland police officer who approaches my car yelling, "Do you have a gun?!" – it's personal.*

Initial Steps: Immediately upon learning of the article, we considered it a complaint of bias- based policing against the Cumberland Police Department, and we promptly notified the Maine Attorney General's Office of Investigations of the complaint. Due to the very public nature of the allegations, and at the request of the complainant, I contacted an outside agency, the Augusta Police Department, and requested that it assign an investigator to conduct a thorough, independent investigation. The investigation was conducted to determine if there was any evidence that officers of the Cumberland Police Department violated any department policies or state laws regarding their contacts with Ms. Williams. The Cumberland Police Department, like all Maine law enforcement agencies, has a policy that prohibits bias based policing. Bias based policing is defined as "targeting an individual based on a trait common to a group for law enforcement action to include, but not limited to, race, ethnicity, gender, sexual orientation, gender identity, religion, socioeconomic status, age, national origin, or ancestry." The Cumberland Police Department also has policies prohibiting criminal conduct and any

conduct that casts doubt on the integrity, honesty, judgement, or character of officers, or that brings discredit to the agency, or impairs the agency's efficient and effective operation.

Investigation: The external investigation conducted by Augusta Police Department revealed that Ms. Williams was stopped two separate times, about a month apart in the spring of 2019, by two different officers for two minor traffic violations. Both officers, when interviewed by the Augusta police detective, said that they follow routine steps during traffic stops that include a question about weapons in the vehicle. The officers said that they routinely ask this question, as well as other questions, of motorists they stop, regardless of traits common to a group or seriousness of a perceived offense. In the first traffic stop, the investigation determined that the stop took place approximately .68 miles from where Ms. Williams was living – a drive of approximately 1 minute and 9 seconds from the location of the stop to Williams' residence. Neither officer had any recollection of their contacts with Ms. Williams.

Upon completion of the investigation by the Augusta Police, the investigator's report was reviewed by the Attorney General's Office of Investigations, which found the investigation to have been thorough and complete.

Conclusion: Captain David Young and I carefully reviewed the investigative report provided by the Augusta Police Department and concluded that it contains no evidence of violations of department policy or state law. Accordingly, no disciplinary action will be taken against the officers in question. The investigative report provided by Augusta Police Department is confidential under state law. See 30-A M.R.S. §2702(1)(B)(5).

We encourage any individual who feels he or she has had an interaction with a member of the Cumberland Police Department where inappropriate, unprofessional, or illegal conduct occurred to contact us as soon as possible. Timely reports increase the likelihood that vital information and evidence will be available to investigators.

The Cumberland Police Department is engaged at the state and local level in working to ensure that our policies, training, and conduct are fair, constitutional, and free from bias. Every member of the department has been trained in implicit human bias and cultural awareness, and we will continue to provide our officers annual training on these and other topics. These allegations of bias-based policing took place about 18 months ago, and department video retention policies for citizen contacts where no enforcement action was taken did not allow for review of the traffic stops in question during the investigation. Our retention policies have been increased with a goal of allowing for the retrieval and review of such videos for approximately 24 months. We will continue to strive to achieve best practice policing in a community where we are proud – and fortunate – to serve. Our core values are dedication, respect, integrity, vigilance, excellence, and nobility. These values drive our intentions and actions every day.

III. PUBLIC DISCUSSION

Chris Neagle of 76 Orchard Road said that he was disappointed by the press release from the Police Department. He feels that having another police department investigate our police department is not a good idea. He had hoped to find out what happened, and the report sheds no light on what happened. There is no new information. The report concludes that there was no biased based policing. This means that they don't believe Ms. Williams. They are calling her a liar. Someone's statement is evidence, and it shows an incredible bias against someone who claimed to be a victim. The police department's response was that they don't remember. If this were a court case, Ms. Williams would tell her story, the Cumberland Police Department would say that they don't remember, and the judge would have to rule

that Ms. Williams statement were true. The Augusta Police Department had the gall to report that there is no evidence of any misdoings. If the report had concluded that there was no independent evidence to corroborate what Ms. Williams alleges, he would not be standing here this evening. He had hoped that this report would be something that he could send to the Maine Bar Journal, which alerted him to this situation, and telling them that his community took this seriously. He cannot do that. This report is nothing and it failed. He fully supports our police department and thinks that they do an excellent job. In his opinion, this incident and this report will always be a black eye for them.

Mike Doyle of Portsmouth, New Hampshire said that he has lived in this area for most of his life, except for the last two and a half years, when he moved to New Hampshire. He would like to report to the Council on two different items. First, the Town is very lucky to have Bill Shane as Town Manager. He has saved the Town thousands and thousands of dollars in legal fees by him not suing the Town. When he asks Mr. Shane a question, he has the information for him right away and goes overboard to give him more information than he asked for. This keeps him from asking one freedom of access question after another. If you don't think this is a big problem, talk to Nathan Poore in Falmouth and see how his behavior with Mr. Doyle has caused him to have 15 questions regarding which file the information is in before he can get to it. He asks Bill Shane a question at 6:30 on a Sunday night, and many times, Bill will answer his question at 9:30 that same night. This is the kind of outstanding service that Bill provides. He is going to sue the School Board for an ADA violation in the next few days and their guy who runs the video laughed about this.

The second item is directed at Councilor Vail. He resented his comment about Mr. Doyle having a patriotism test, which was the furthest thing from his mind. When he moved to Portsmouth two years ago, he joined the peace greeters. He has past military experience and he sent a lot of people to Vietnam. Some of his friends died over there. When he was a peace greeter, he met hundreds of flights going to or returning from the Middle East, 200 to 300 people at a time. These passengers would be on the ground for 2 to 3 hours at a time and he would visit with them. Many Officer's went through there, and they said it was the best place either leave the country from or come back to the country from. There were many times when there would be a unit with a person who died over there, and they would say the pledge of allegiance and have a moment of silence for that person. For someone to say that he is doing this as a patriotism test is an insult to him and he resents it. He told Councilor Vail that he should apologize for what he said because it was completely uncalled for. He drove 120 miles round trip to come here and say this. That is how strongly he feels about it.

Councilor Vail told Mr. Doyle that if he offended him, he apologizes. He would have viewed the situation with deep suspicion had he been sitting at that School Board meeting. He wasn't there, but if he was offended by his comment, he apologizes.

IV. LEGISLATION AND POLICY

20 – 103 To hear a report from the Social Justice & Equity Committee.

Councilor Foster reported that the committee is not ready to give a full, detailed update yet. They had hoped to go through the 3-phase approach, the first being bringing together a small group on both sides of the table for an intimate mediation session. Unfortunately, the critical step in this is having all sides willing to participate, and that has not been able to come together. The committee will be getting together next week, and it is a public meeting, so folks are welcome to come and participate. The proposed scope for the committee is about providing the required resource so that all people have the same possibility of achieving the objective. This will include an equitable policy for both municipal services as well as employment practices.

20 – 104 To adopt the Forest Management Guiding Principles, as recommended by the Forestry Subcommittee of the Lands and Conservation Commission.

Mike Schwindt, Chairman of the Lands and Conservation Commission said that the Commission requests that the Town Council adopt the Forest Management Guiding Principles, which were developed by the Forestry subcommittee, with guidance from our previous State Forester. They have been using the principles successfully over the last 3-years. Sally Stockwell presented these same principles to the Town Council 3 years ago, but at that time no action was taken to adopt them.

Chairman Gruber asked for any public comment.

No public comment.

Motion by Councilor Storey-King, seconded by Councilor Copp, to adopt the Forest Management Guiding Principles, as recommended by the Forestry Subcommittee of the Lands and Conservation Commission.

VOTE: 6-0 UNANIMOUS

20 – 105 To approve a 3-year contract renewal for the Town Forrester, Paul Larrivee, as recommended by the Lands and Conservation Commission.

Mr. Schwindt explained that we have had Mr. Larrivee under contract for a year and the contract is up at the end of this month. He is very pleased with his work and this contract is for 3 years. The Lands and Conservation Commission is recommending approval.

Chairman Gruber asked for any public comment.

No public comment.

Motion by Councilor Copp, seconded by Councilor Turner, to approve a new, 3-year contract for the Town Forrester, Paul Larrivee, as recommended by the Lands and Conservation Commission.

VOTE: 6-0 UNANIMOUS

20 – 106 To appoint Tamara O'Donnell as Registrar of Voters.

Town Manager Shane explained that it is required by law to appoint a Registrar of Voters every other year. He is recommending that Tammy O'Donnell be reappointed.

Motion by Councilor Vail, seconded by Councilor Storey-King, to appoint Tamara O'Donnell as Registrar of Voters.

VOTE: 6-0 UNANIMOUS

20 – 107 To authorize the sale of the Town owned gravel pit in North Yarmouth.

Town Manager Shane said that he is requesting authorization to sell the gravel pit within the terms of the Purchase and Sale Agreement. The agreement includes \$290,000 in cash and has a 99-year lease agreement on a 2-acre parcel that is adjacent to the land that the Yarmouth Water District owns on Greely Road. This would allow the Town to use it for Val Halla and Parks Department equipment and materials. If the PUC will not allow Yarmouth Water District to lease the land to the Town, the Water District has agreed to match the offer made by the highest bidder. That amount is \$325,000.00 submitted by A.H. Grover.

Chairman Gruber asked for any public comment.

Eric Gagnon, of the Yarmouth Water District, thanked the Council for the open process. Thank you to everyone who supported the District with this purchase. It is very much appreciated.

Motion by Councilor Copp, seconded by Councilor Vail, to authorize the sale of the Town owned gravel pit in North Yarmouth to the Yarmouth Water District pursuant to the terms of the Purchase and Sale Agreement.

VOTE: 5-0-1 (Turner abstained) MOTION PASSES

20 – 108 To set a Public Hearing date of December 28th to consider and act on a Liquor License renewal for Cumberland House of Pizza.

Town Manager Shane said that staff is recommending a Public Hearing on December 28th.

Chairman Gruber asked for any public comment.

No public comment.

Motion by Councilor Storey-King, seconded by Councilor Vail, to set a Public Hearing date of December 28th to consider and act on a Liquor License renewal for Cumberland House of Pizza.

VOTE: 6-0 UNANIMOUS

20 – 109 To set a Public Hearing date of December 28th to consider and act on a Liquor License renewal for Flannel Shirt Food Company, LLC d/b/a Cumberland Food Company.

Town Manager Shane said that staff is recommending a Public Hearing on December 28th.

Chairman Gruber asked for any public comment.

No public comment.

Motion by Councilor Storey-King, seconded by Councilor Vail, to set a Public Hearing date of December 28th to consider and act on a Liquor License renewal for Flannel Shirt Food Company, LLC d/b/a Cumberland Food Company.

VOTE: 6-0 UNANIMOUS

20 – 110 To set a Public Hearing date of December 28th to consider and act on Liquor License renewal for Louie's Grille.

Town Manager Shane said that staff is recommending a Public Hearing on December 28th.

Chairman Gruber asked for any public comment.

No public comment.

Motion by Councilor Storey-King, seconded by Councilor Vail, to set a Public Hearing date of December 28th to consider and act on Liquor License renewal for Louie's Grille.

VOTE: 6-0 UNANIMOUS

20 – 111 To set a Public Hearing date of December 28th to consider and act on amendments to Chapter 315 (Zoning), Section 2 (Purpose) and Section 4 (Word Usage and Definitions – Agriculture) of the Cumberland Code, as recommended by the Planning Board.

Town Manager Shane said that staff is recommending a Public Hearing on December 28th.

Chairman Gruber asked for any public comment.

No public comment.

Motion by Councilor Vail, seconded by Councilor Storey-King, to set a Public Hearing date of December 28th to consider and act on amendments to Chapter 315 (Zoning), Section 2 (Purpose) and Section 4 (Word Usage and Definitions – Agriculture) of the Cumberland Code, as recommended by the Planning Board.

VOTE: 6-0 UNANIMOUS

20 – 112 To set a Public Hearing date of December 28th to consider and act on amendments to Chapter 229 (Site Plan Review) to add agriculture related language to the Cumberland Code, as recommended by the Planning Board.

Town Manager Shane said that staff is recommending a Public Hearing on December 28th.

Chairman Gruber asked for any public comment.

No public comment.

Motion by Councilor Vail, seconded by Councilor Storey-King, to set a Public Hearing date of December 28th to consider and act on amendments to Chapter 229 (Site Plan Review) to add agriculture related language to the Cumberland Code, as recommended by the Planning Board.

VOTE: 6-0 UNANIMOUS

20 – 113 To set a Public Hearing date of December 28th to consider and act on amendments to Chapter 229 (Site Plan Review), Section 5 (Minor Staff Review Procedure), Section 6 (Major Staff Review Procedure), Section 7 (Planning Board Review Procedure), to change the abutter notice radius from 200 to 500 feet, and Chapter 315 (Zoning), Section 53 (Home Occupations and Home Based Occupations) and Section 77-C (Board of Adjustments & Appeals - Hearings), of the Cumberland Code, to change the abutter notice radius from 300 to 500 feet, as recommended by the Planning Board.

Town Manager Shane said that staff is recommending a Public Hearing on December 28th.

Chairman Gruber asked for any public comment.

No public comment.

Motion by Councilor Storey-King, seconded by Councilor Vail, to set a Public Hearing date of December 28th to consider and act on amendments to Chapter 229 (Site Plan Review), Section 5 (Minor Staff Review Procedure), Section 6 (Major Staff Review Procedure), Section 7 (Planning Board Review Procedure), to change the abutter notice radius from 200 to 500 feet, and Chapter 315 (Zoning), Section 53 (Home Occupations and Home Based Occupations) and Section 77-C (Board of Adjustments & Appeals - Hearings), of the Cumberland Code, to change the abutter notice radius from 300 to 500 feet, as recommended by the Planning Board.

VOTE: 6-0 UNANIMOUS

V. NEW BUSINESS

Town Manager Shane – Friday night was a tough night for the Town and our Public Works Department. Our employee of 44 years, Bert Copp passed away. Bert had been struggling with health issues lately but worked right up until the last day he possible could. He fought until the very end and he will be missed. Bert could fix or fabricate anything. He built or rebuilt most of our Public Works equipment. He always has a positive, can-do attitude. We will all miss Bert tremendously.

Councilor Copp – Bert was the kind of guy who loved a challenge. We had an old Town truck that the cab was rusted out on, but truck still ran well. Bert decided he could change the cab, and he did! If Bert has his way, he would have been in that Public Works garage working on the day he passed. He was a genuine, good man.

Councilor Turner – He has a neighbor who is in her mid-80's who lost her husband in June. She had a problem getting a new title to her car and she came to Town Hall and Town staff sat her down and spent quite a bit of time straightening this out for her. She was very appreciative, and this is reminiscent of the employees of this Town. Bert Copp was at the top of the pyramid as far a dedication is concerned. It's those little things that make all the difference in the world to our residents.

Councilor Foster – She wished everyone a happy holiday.

Chairman Gruber – The food pantry is prepared to distribute over 80 holiday baskets. Any family in need will receive a bag full of food and a gift card to Hannaford for a turkey or a ham.

Councilor Vail –No new business.

Councilor Storey-King – She extended her condolences to the Copp family, specifically to Diana Copp, Bert's wife. Diana works for the School district and she is equally loyal and loving to the community. She wants Diana to know that she is in our thoughts.

The Library Advisory Board and Bicentennial Committee both met recently. Both committees are very busy and trying to still work through the pandemic and the holidays to get their work done. Our 200th birthday is coming up in March, so hold on to your hats!

On Sunday, she was visited by a cousin, her husband and their 4 small children who live in Cumberland Center. They came down to Storey-land to hand deliver Christmas cards. What a great idea this was. She encouraged others to do this.

She wished everyone a Merry Christmas, Happy New Year and Happy Hannukah.

VI. EXECUTIVE SESSION pursuant to Title 36 M.R.S.A. Section 841(2) to consider and act on an application for tax abatement based on hardship.

Motion by Councilor Vail, seconded by Councilor Copp, to recess to Executive Session pursuant to Title 36 M.R.S.A. Section 841(2) to consider and act on an application for tax abatement based on hardship.

VOTE: 6-0 UNANIMOUS

TIME: 8:42 P.M.

Reconvene to regular session at 9:06 P.M.

I move to approve the property tax abatement request for case number 2021-001HA in the amount of \$2,773.20 (50% of the first half of the tax bill for the 2021 tax year), per the findings of fact and conclusions as discussed in Executive Session.

VOTE: 6-0 UNANIMOUS

VII. ADJOURNMENT

Motion by Councilor Foster, seconded by Councilor Copp, to adjourn.

VOTE: 6-0 UNANIMOUS

TIME: 9:08 P.M.

Respectfully submitted by

Brenda L. Moore
Council Secretary